



WELCOME HOUSE, INC  
*Homeless to Home*

# ANNUAL REPORT 2024

# MISSION *and* VISION

Our *vision* is to be a leader in guiding clients from **housing uncertainty to housing stability**. We accomplish this through the services we provide: Homeless Solutions, Housing and Supportive Services; and Regional Services.

Our *mission* is to provide a continuum of services that will **end homelessness and promote stability** for each person we serve.

# OUR VALUES

## COMPASSION

We seek to understand without judgment, each individual's unique environment and needs.

## ADVOCACY

We believe in speaking on behalf of those without a voice; to participate in creating solutions to homelessness by building healthy communities through networking, service, capacity building, and creating communities of support.

## INTEGRITY

We serve our clients with warmth and compassion and never take for granted the generosity of our donors and volunteers.

## QUALITY

We hold ourselves to the highest professional standards, which are reflected in the quality of our programs, our people, and in the communities we serve.

## LEADERSHIP

We develop innovative and sustainable processes and programs focused on providing safe shelter and supporting the transition out of homelessness.

## COMMUNITY

We foster community by creating opportunities for connection, relationship building, and belonging among those we serve, along with our neighbors, partners and employees.



# A REFLECTION ON 2024

Dear Friends and Supporters,

As I reflect on 2024, I am filled with immense gratitude and pride. This year, Welcome House has not only grown in size but in impact, reach, and innovation. Together, we have moved the needle in the fight to prevent and end homelessness in Northern Kentucky and beyond.

Thanks to the commitment of our staff, the vision of our Board, and the unwavering support of our community partners and donors, we served more than 3,000 individuals and families across 40 counties this year—each one a life changed through compassion, housing, and hope.

This was a year of big steps. We moved forward with the first-of-its-kind 40-unit Permanent Supportive Housing facility—a vital solution in one of the state’s most underserved rural areas.

Our work gained national recognition again in 2024. We were honored to receive additional support from the Bezos Day 1 Families Fund, helping us expand rapid rehousing, launch a Coordinated Entry Specialist role, and clear barriers to housing for families, like past utility arrears.

But perhaps what I’m most proud of is how we’ve continued to challenge the status quo. From partnering with Managed Care Organizations to pilot innovative housing solutions, to advocating against the criminalization of homelessness in Kentucky through HB5, we’ve shown what’s possible when systems collaborate and lead with humanity.

*None of this would be possible without you—our community of champions. Thank you for walking with us on this journey. Whether you gave, volunteered, shared our story, or simply believed in our mission, you’ve made a difference.*

As we look to 2025, our vision is clear: more housing, deeper impact, and a continued commitment to serving those most in need with dignity and purpose. I hope you’ll continue to stand with us in the year ahead.

With gratitude,



Danielle Amrine  
Chief Executive Officer  
Welcome House, Inc.



# ACHIEVEMENTS

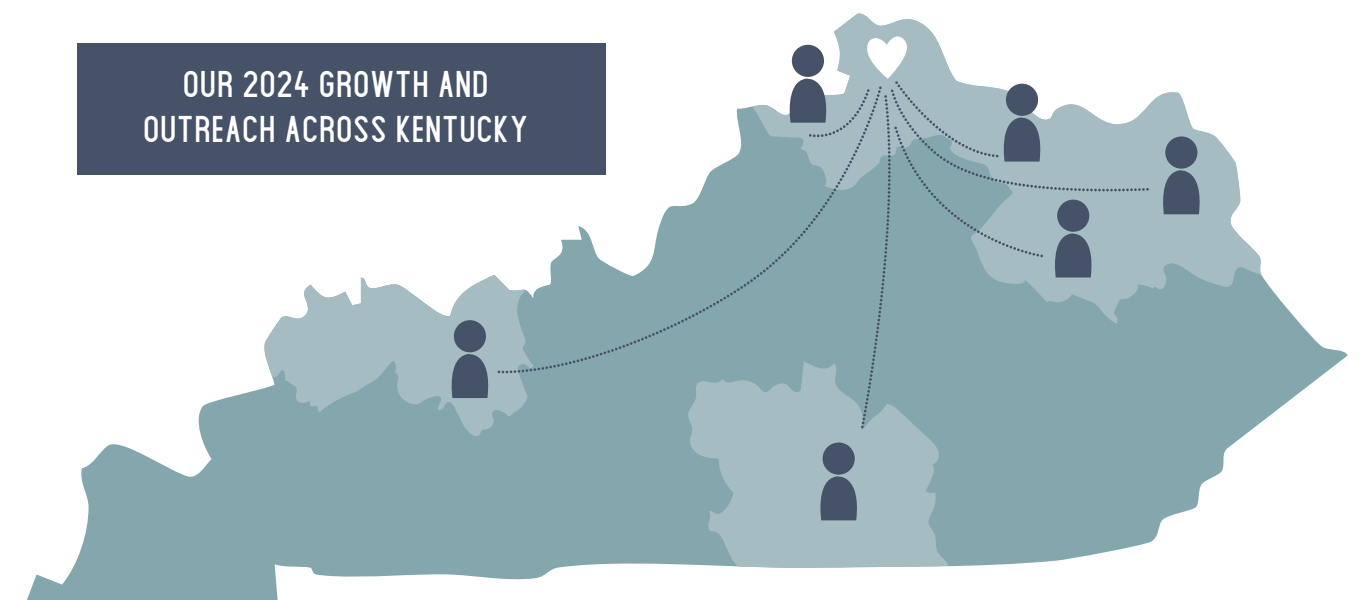
In 2024, the most notable progress that Welcome House has made is the **continued growth and expansion throughout the state of Kentucky**, including the Northern Kentucky Region, the Buffalo Trace Ad District, the Lake Cumberland Ad District, and this past year we added the Green River Ad District, Gateway Ad District, and FIVCO Ad District. Adding these regional services will allow us to help our most vulnerable Kentuckians experiencing homelessness throughout the state with our vital services. It is an honor and a privilege that Welcome House is recognized throughout the state as a key provider of these services and that we have been entrusted to continue the great work we do in the Northern Kentucky region throughout the state.

In 2024, Welcome House achieved significant milestones and received notable recognition for its efforts to address homelessness. In May, the organization closed on the Sutton’s Landing Project in Maysville, a 40-unit Permanent Supportive Housing initiative that will provide critical wrap-around services to its residents.

In July, CEO Danielle Amrine represented Welcome House at the national Alliance to End Homelessness Conference in Washington D.C., showcasing innovative approaches to combat the criminalization of homelessness.

The achievements continued in September when Jason Spaulding, Board Chair of Welcome House, was honored with the Horizon Community Funds of Northern Kentucky Non-Profit Board Member of the Year Award. In November, Welcome House received the Bezos Day 1 Families Fund grant for the second time, a \$1.25 million investment recognizing their groundbreaking efforts to address family homelessness. Danielle Amrine also received the Lynn Luallen Innovation Award from the Kentucky Housing Corporation for her transformative contributions to affordable housing.

These accomplishments underscore Welcome House’s commitment to address homelessness and driving systemic change.



# PROGRAM GLOSSARY

## HOMELESS SOLUTIONS

### STREET OUTREACH

*Northern Kentucky, Buffalo Trace Ad District, Lake Cumberland Ad District, FIVCO Ad District, Green River Ad District, and Gateway Ad District*

The Outreach Program is an interdisciplinary team whose goal is to bring emergency stabilization services to specific parts of our region. The outreach team’s priority is to spend time searching for those experiencing homelessness and build relationships with them as we address physical and emotional needs. In addition, the team continues to knock down transportation barriers by meeting the program participants where they are in the community.

### FRONT DOOR

The Front Door system provides accessibility to services for any person who feels they may qualify by completing a brief but thorough assessment. Assessments identify the potential program participant’s need for assistance, referrals, resources, or connection to a scheduled initial appointment with a Service Coordinator.

### DIVERSION

Welcome House works within the geographic areas to divert people from homelessness through interactive problem-solving conversations with the program participant. After a screening interview, participants will work with Welcome House staff to understand and explore solutions to their unique housing crisis.

### SERVICE COORDINATION

The Service Coordination area provides assessments, outreach, case planning, financial education, budgeting assistance, housing counseling, employment support, and community referral services. Service Coordinators work directly with residents staying at Welcome House shelter, other local shelters as well as homeless or at-risk individuals and families. After participants

obtain housing, they are offered additional in-home visits to help keep them on their targeted plan of self-sufficiency. Service Coordinators may provide additional support for up to six months. Case management can address a wide-range of situations including housing, applications for food stamps or medical insurance, budgeting, and case planning.

### SOCIAL SECURITY OUTREACH, ACCESS & RECOVERY (SOAR)

The Social Security Outreach Program (SSO) uses the SOAR method to assist homeless or at-risk individuals with mental or physical disabilities to complete applications for Supplemental Security Income (SSI) or Social Security Disability Insurance (SSDI). Together with the Social Security Administration and Disability Determination Services, the program provides access to stable and permanent income, medical insurance, and social services coordination.

### SHELTER SERVICES

#### SHELTER FOR HOMELESS WOMEN, CHILDREN, AND FAMILIES

The shelter is a safe place to stay for approximately 65 homeless women, children and families. Welcome House is the only family shelter that will accept men who have children or an entire familial unit. Residents of the Shelter work with Service Coordinators and other Welcome House staff to increase income and access affordable housing while removing any barriers to success. While working toward stability, program participants have a safe place to live, nutritious meals, hygiene supplies, and other assistance needed.

### VETERANS AFFAIRS (VA)

Welcome House can shelter up to 10 veterans experiencing homelessness. The veterans we serve have many complex and unique needs. We encourage flexibility within our program by eliminating barriers to admission of the shelter and continually engaging veterans in our services. Residents of the Shelter work with a dedicated

Service Coordinator, the local VA, and other Welcome House staff to increase income and access affordable housing. In addition, the Service Coordinator would discuss other varying eligibility requirements upon assessment.

## HOUSING AND SUPPORTIVE SERVICES

### RAPID RE-HOUSING (RRH)

*Northern Kentucky, Buffalo Trace Ad District, Lake Cumberland Ad District, and FIVCO Ad District*

Rapid re-housing quickly connects families and individuals experiencing homelessness to permanent housing through a tailored package of time-limited financial aid and targeted supportive services. In addition, the Rapid Re-Housing program would discuss eligibility requirements upon assessment. Welcome House offers Rapid Re-Housing programs in Northern Kentucky, the Lake Cumberland Ad District, and the Buffalo Trace Ad District.

### PERMANENT SUPPORTIVE HOUSING (PSH)

*Northern Kentucky, Buffalo Trace Ad District, FIVCO Ad District, Lake Cumberland Ad District, Green River Ad District, and Gateway Ad District*

Permanent Supportive Housing is a combination of services and housing. Specifically, it supports people with serious mental illnesses or other disabilities who need professional care, advocacy, and assistance to live stably in their communities. After meeting eligibility requirements, program participants have access to services including partial to full ongoing financial rental and utility assistance. Other services can include service coordination, substance abuse or mental health counseling, advocacy, and help in locating and maintaining employment.

families by providing affordable, subsidized housing with on-site support services, including Service Coordination, education planning and support, career planning, financial literacy, life skills training, and childcare. The program is unique in setting a holistic standard for self-sufficiency, including personal growth development, family activities, and building a community of support. Requirements for residency include having custody of at least one child and willingness to actively engage with the Service Coordinator for family case planning and goal development.

### HOME TENANT BASED RENTAL ASSISTANCE (TBRA)

*Northern Kentucky, Lake Cumberland Ad District, Gateway Ad District*

The TBRA program provides payments to make up the difference between what a household can afford to pay for housing and the local rent standard. These funds may provide assistance to help pay monthly rent and utility costs for up to 24 months. TBRA would discuss other varying eligibility requirements upon assessment.

### REPRESENTATIVE PAYEE

This program assists persons with mental or physical disabilities by directly managing their income. Welcome House acts as a financial agent (called a payee) for program participants without an appropriate adult in their life to fulfill this role. Payees pay rent, utilities, and other monthly bills on the program participants’ behalf. The overall results of the program focus on improved quality of life and stabilization of a vulnerable population. Program participants often transition from living on the streets with debilitating illnesses to having an income, housing, medical coverage, and the support necessary to lead a more independent life. Welcome House also offers Representative Payee services in Lexington, Kentucky.





## HOMELESS SOLUTIONS

73 CHILDREN  
943 ADULTS

offered services



Every person was offered services & access to food and resources.



50% entered with a chronic health condition.

## STREET OUTREACH

1,008

people served throughout

6 KY ad districts

## DIVERSION

12 individuals served by the diversion program

42% female 58% male

## HOUSING AND SUPPORTIVE SERVICES

### RAPID RE-HOUSING



106 served in our Rapid Re-Housing Program



36 were children



Average of 40 days to obtain housing

### FRONT DOOR



2,130

individuals came through our Open Door program.

### SERVICE COORDINATION



341 individuals given a service coordinator

84%

transitioned into permanent housing



including 84 children



233

households served in Service Coordination

### VETERANS AFFAIRS (VA)

35

males sheltered in our VA Program



All residents were offered wrap-around case management services from Welcome House and services from the local VA affiliate.

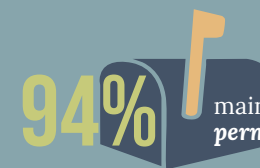


50%+ have a chronic health condition



The VA provides three full meals a day to residents

### PERMANENT SUPPORTIVE HOUSING



94% maintained or obtained permanent housing

81

served through our PSH program

adults 72 children 9

### REPRESENTATIVE PAYEE

\$ 981,958.80 total funds managed

92

served through our Representative Payee program

### SOCIAL SECURITY OUTREACH, ACCESS & RECOVERY



84% entered the program with zero income



31 people served through our SOAR program

### SHELTER FOR HOMELESS WOMEN, CHILDREN AND FAMILIES

206

men, women & children served in Shelter



including 76 CHILDREN most between the ages of 5-12



124 total households served



20,764 nights of service

### TENANT BASED RENTAL ASSISTANCE

43

served through our TBRA program



86% gained access to mainstream benefits, including health care

95% exited to permanent housing

### GARDENS AT GREENUP



78 served at Gardens at Greenup

adults 26 children 54

37% of those children were 5-12 years old



50% of the families had an increase in total income

24

total households served



success  
IN 2024

# OUR BOARD

Dear Partners,

Each year at Welcome House brings new challenges, and new reasons for hope. As I reflect on this past year, I continue to be inspired by the relentless compassion and drive of our staff, volunteers, and supporters. Together, we are building something deeper than shelter. We are restoring dignity, security, and belonging.

Last year, our reach expanded in remarkable ways. Welcome House now actively serves more than 50 counties across Kentucky — a testament to both the growing need and the trust we've earned through decades of consistent, compassionate service.

And now, we are not just placing people in housing — we are creating it. One of the most exciting milestones of 2024 was breaking ground on Sutton's Landing, a new construction project that will bring 40 units of permanent housing to our region. This development represents a bold step forward in our mission and a powerful example of what's possible when vision meets action.

Our programs are designed to meet urgent needs and build lasting stability — and our team delivers on that mission every day. Whether it's outreach, prevention, housing navigation, or health care coordination, the work happening across our programs is both essential and impactful. I've seen firsthand the level of dedication our team brings, and I'm proud to stand with them.

To our donors, partners, and community champions: thank you. Your belief in this work, and in the people we serve drives everything we do. As we look to the future, we remain committed to thoughtful growth and meaningful, measurable outcomes.

*There is still work to do and we will move forward with momentum and purpose. Thank you for standing with us in this mission.*

With gratitude,



Jason Spaulding  
Board Chair



## 2024 BOARD OF DIRECTORS

Chris Bauer  
Emily Blumenfeld  
Chris Brison  
Cate Botos  
Lauren Canter  
Elishia Chamberlain  
Brad Drew  
Chris Francis  
Tim Haizlip  
Katie Hehman  
Alyse Hoffer  
Ellee Humphrey  
Jeff Lucas  
Amanda Meeker  
Rebecca Reckers  
Joseph Robinson  
Paula Rottinghaus  
Marie Schenkel  
Katherine Simone  
Jason Spaulding  
Lauren Vogel

## VOLUNTEERS

*Volunteers are the heart of Welcome House.*

Their time, energy, and compassion fuel everything we do.

In 2024, 993 volunteers supported our mission — 351 through direct service and 642 through indirect support.

Together, they gave 3,452.5 hours of their time — a contribution valued at \$99,625 in cost-free support.



933  
VOLUNTEERS



3,452.5  
HOURS DONATED

## IN-KIND DONATIONS

*Every donated item tells our clients: you matter.*

From hygiene kits to home essentials, your generosity brought joy and dignity to those starting fresh. A clean pillow, a set of dishes, or a holiday gift isn't just a donation — it's a reminder that brighter days are ahead.

Food donations continued to nourish both body and spirit — whether through a warm, home-cooked meal in our shelter or a snack that filled the gap for a growing child.

These gifts don't just meet needs — they help our clients feel seen, supported, and ready to thrive. In 2024, we received \$67,332 in donated goods — a testament to our community's compassion.



Explore our wish lists: [welcomehouseky.org/get-involved/wish-list-items](https://welcomehouseky.org/get-involved/wish-list-items)

## WELCOME HOUSE OUTREACH

Since 1990, the WHO has been a dedicated fundraising and volunteer force behind Welcome House.

This incredible group of women leads our annual Spring Shower and Summer Sunday events, raising vital funds and collecting essential donations for our clients.

Their energy, generosity, and consistent support continue to make a lasting impact.

*We're so grateful for all they do.*



## WHO MEMBERS

Ann Hemmer  
Ashley Simmons  
Brittaney King  
Connie Cole  
Elizabeth Heist  
Emily Berning  
Jana Sims  
Karen Cady  
Karen Daugherty  
Kasey Kleem  
Kristen Inman  
Kristin Turner  
Liza Zalla  
Lynn Faulkner  
Maliah Ware  
Pam Rose  
Pat Hemmer  
Rebecca Reckers  
Terri Ciaramitaro



# EVENT HIGHLIGHTS



The 33rd Annual Mardi Gras Benefiting Homeless Children took place on February 13, 2024, at the Northern Kentucky Convention Center. Guests enjoyed a lively evening of food, drinks, live music, and silent auction fun — all for a great cause.

Proceeds supported Welcome House and two partner nonprofits. In 2024, Welcome House received **\$45,256** to help children experiencing homelessness.

**Queen Sponsor:** Bunches of Bows, Sinkula Investments, Turner Construction  
**Jester Sponsor:** Fidant Wealth Partners, RDI Corporation  
**Platinum Sponsor:** Hub + Weber, Humana, Model Group, Richard Mayer, 360 American Title Services



Hosted by the WHO, the Household Shower brings in-kind donations to help families transition from homelessness into stable housing.

The 2024 event featured Lisa Woodruff, the founder and CEO of Organize 365, as the guest speaker. Guests arrived with gifts like bedding, kitchenware, and cleaning supplies — essentials that bring dignity, comfort, and relief to families starting fresh.



The 12th Annual Summer Sunday, held on August 4, 2024, was a celebration of food, music, and giving.

This signature WHO event is the only fundraiser where every dollar raised goes directly to Welcome House and the people we serve.

In 2024, the event raised **\$92,793** helping provide around **20,200 bednights** for the men, women, and children in our Shelter.

**Presenting Sponsor:** Turner Construction  
**Diamond Sponsor:** Christian Morris Fund, Pat Hemmer  
**Platinum Sponsor:** Baird Tapke Group, O'Rourke Wrecking Co.,  
**Gold Sponsor:** Building Crafts, Inc., DBL Law, Mastin Construction, Model Group,  
**Silver Sponsor:** David J. Joseph, Fidant Wealth Partners, Richard Goettle, Inc., MD Pizza LLC, MegaCorp, Scripps, Sibcy Cline Realtors, St. Elizabeth, Valley Interior Systems, Western & Southern, Toeppen Companies

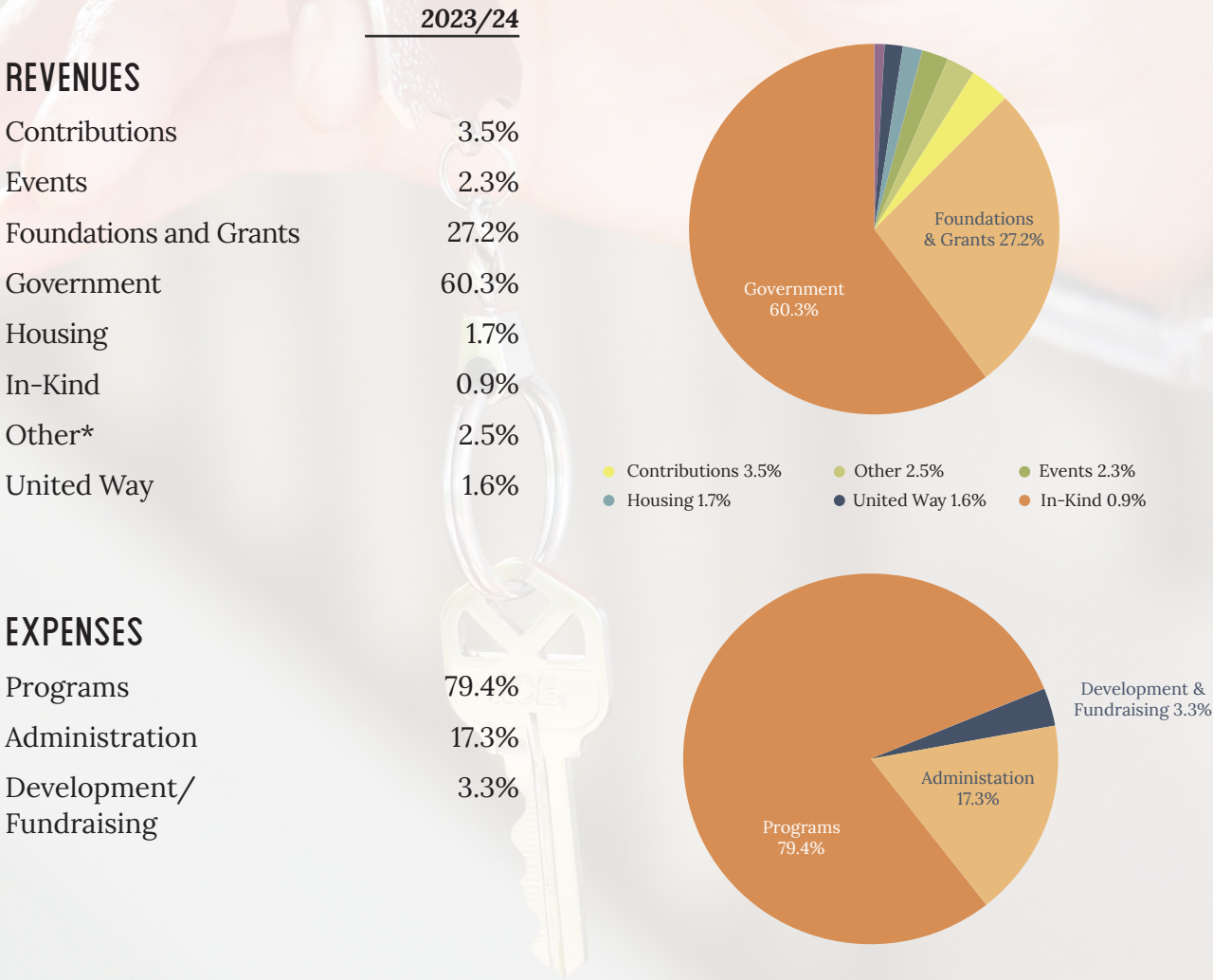
# THE YEAR IN REVIEW

## 2023–2024 FINANCIAL REPORT

**In 2024, Welcome House had net assets of \$15,582,409, revenue of \$8,731,490, and expenses of \$7,101,493.**

*Net Income surplus reported during the year is due to a large grant received in 2024 that is designated for program operations in future years as well as one time grants made to the Board designated endowment.*

### A Look at Our Revenues and Expenses



*\*Other represents proceeds generated from Welcome House's investment funds and program fees."*



# thank you, GRACIOUS DONORS

Donations received Jan 1, 2024 - Dec 31, 2024

## HERITAGE

(Gifts greater than \$25,001)

Day One Families Fund  
Greater Cincinnati  
Foundation

Northern KY Restaurant  
Association  
Ralph and Irma Drees  
United Way

## HOPE

(Gifts of \$5,001 to \$10,000)

America's Home Place Inc.  
Apartment Association  
Outreach, Inc.

Brent and Judy Rouse  
Bruce Walters  
Buechner Haffer Meyers &  
Koenig Co.  
Delta Dental of Kentucky  
Elsa M Heisel Sule Charitable  
Trust U/D

## SPIRIT

(Gifts of \$1,001 to \$5,000)

Aaron Blutworth  
Alison Brands Rice  
Amend Consulting  
Ameritrade Clearing  
Augur Metal Products  
Barry and Lynda Menkhaus  
Bramel & Ackley P.S.C.  
Brian Dickman  
Building Crafts, Inc.  
Bunches Of Bows  
Carl and Bonnie Hosea  
Charles and Diane Hammond  
Charles and Joyce Tappan  
Charlotte Read  
Coldwell Banker West Shell

David J. Joseph  
Deborah Borchers  
Dennis and Patty Van Arsdale  
Dick and Jeanne-Marie Tapke  
Diocese of Covington  
Dominos  
Dressman Benzinger &  
LaVelle PSC  
Ecollectic Jewelry Designs, LLC  
Edelweiss Foundation  
Edward and Mary Lou Vogel  
First Presbyterian Church  
Gloria Dei Lutheran Church  
Greenhouse RSI  
Horizon Community Funds  
Hub+Weber  
Humana  
Jim Lazzari  
Joe and Ginnie Schmidt

## ESTEEM

(Gifts of \$501 to \$1,000)

Alyse C. Hoffer  
Barbara J. Leonard  
Barnes Insurance Group  
Bob and Emily Berning  
Bob and Gerri Wenert  
Charles Beckman and  
Mary K. Lynch  
Comprehensive Health  
Management/Wellcare

Covington Catholic High School  
Donald and Mary Able  
Dr. Joseph Haas M.D.  
Episcopal Society of Christ  
Church Cathedral  
Eugene and Diana Douglas  
Gabrielle Summe  
James and Hannelore Harris  
Jeff and Jami Pellini  
Jim and Ann Flood  
John Lorenz  
Jon Komplin  
Julie Mueller

## LIFE

(Gifts of \$10,001-\$25,000)

Kelly Mulzer  
The Spaulding Foundation

Fidelity Charitable Gift Fund  
Jack J. Smith Jr. Charitable Trust  
Matt Toebben  
Pat Hemmer  
Scripps Howard Foundation  
Sinkula Investments  
St. Agnes Church

John and Carrie McCoy  
Karen Schmidt  
Margaret Bertelsman  
Mastin Construction Inc.  
Matthew Brands  
MegaCorp Logistics, LLC  
Meijer  
Michael and Teresa Brennan  
Model Property Development  
LLC  
O'Rourke Wrecking Company  
Richard Copp  
Richard Goettle Inc.  
Richard Mayer  
Richard Tapke  
River Hills Consulting  
Services, LLC  
St. Elizabeth Hospital  
St. Timothy Parish

Julie Spanyer  
Kenneth and Cecilia Dorger  
Larasos  
Lauren Vogel  
Mark and Amanda Kolar  
Mark and Karen Stephens  
Mark Reed  
Martin and Melissa Mitchell  
Michael Reynolds  
Mother of God Church  
Nannette Bernales and Peter  
Rightmire  
Nicholas and Peggy Ziegler

The Butler Foundation  
Turner Construction Co.  
Welcome House Payee Fees

Strategic Employee Benefits  
The E.W. Scripps Company  
The R.C. Durr Foundation, Inc.  
The Western & Southern Life  
Insurance Company  
The Wyler Family Foundation  
Tina Van Sant  
Toebben Company  
Tom and Elizabeth Heist  
Trinity Episcopal Church  
Turner Construction  
UKOGF Foundation  
Unnewehr Family Foundation  
Valley Interior Systems Inc.  
VEGA Americas  
VFW Post #3186  
Will R. Gregg III  
YMCA of Greater Cincinnati

Rhinegeist Brewery  
Richard Epping  
Robert and Carol Griffin  
Rosalyn Schneider  
St. John Church  
St. Walburg Monastery  
Stephen and Jennifer Bailey  
Terry and Karen Cady  
Thomas and Marilyn Feldman  
Thomas Walter Boyle  
William and Lynn Hemmer  
William Remke

## STABILITY

(Gifts of \$100 to \$500)

A-1 Driving School LLC  
Aaron and Angela Anderson  
Alex Rehtin  
Alexandria Community Church  
Alison Orzali  
Amber Reilly  
Andrea Breen  
Ann Barber  
Ann Silvers  
Anna Rengering  
Asaph Consulting LLC  
Audrey and Bob Merrill  
Baird Foundation Inc.  
Barb Schehl  
Barbara Coppage  
Barbara Rettig  
Beth Dempsey  
Betty and Steele Mattingly  
Bob and Rita Hall  
Brad Drew  
Brandon Lester  
Brian and Carol Rieger  
Carolyn Dean  
Catherine Hellmuth  
Cathy Schmidt  
Centennial, Inc.  
Chris and Daniele Cusentino  
Chris and Melinda Greenwood  
Christopher and Debra  
Barnhart  
Christopher and Laurie Bauer  
Christopher and Patty Heeb  
Chuck and Julie Geisen Scheper  
Cindi Sinkula  
Constance Kramer  
Country Cruisers Car Club Inc.  
Courtney Kleier  
CVG  
Dale and Amy Arlinghaus  
Dale Hayes  
Dan Diorio  
Dan Fagel  
Dan Goetz  
Daniel Burr  
Darlene Henry  
Daryl Hauck  
David and Dean  
David and Kathy Manning  
David and Suzanne Day  
David and Velma Teasley  
David Crotty and Joan Von  
Handorf  
David Pelgen  
David Taylor  
Deborah Adams  
Deborah Cummings  
Deborah Morgan  
Denise Griffin  
Dennis and Rita Geiger  
Diane and J. William Martin  
Diane Schweitzer  
Dick and Jennifer Manoukian  
Donald and Diana Bahr  
Donna Cliff  
Doug and Rhonda Stegman  
Douglas and Lisa Henkes  
Edward and Arlene Sparks  
Edward and Mary Manogue

Elishia Chamberlain  
Elizabeth Mousses Kalin  
Elizabeth Norris  
Elizabeth Stewart-Pirone and  
Joe Pirone  
Ellee Humphrey  
Ellen Baker  
Ellen Donovan  
Emily Detmer-Goebel  
Emily Lobert  
Eric Neils  
Eric Yost  
Erin Peterson  
First Christian Church  
Florence Church of Christ Inc.  
Florence United Methodist  
Church  
Gabriel Tagher  
Gail Pennington  
Gale Bernardon  
Geoffrey and Michelle Leder  
George and Ruth Miner  
Gerald and Andrea Hardcorn  
Gerald and Barbara Johnson  
Gregory and Diane Wehrman  
Gregory and Margaret  
Engelman  
Harold and Linda Vaughn  
Heather Cole  
Hebron Lutheran Church  
Hein Le and My Le Tran  
Helaine Tasch  
Highland Products LLC  
J and Ruth Bessler  
J. Victor and Kathleen Bean  
Jackson and Marian Cummins  
James and Jennifer Imbus  
James and Jo Ann Fedor  
James and Karen Cusentino  
James and Katherin Reeves  
James and Kathy Quast  
James and Mary Kersteiner  
James and Rebecca Bilbo  
James and Sylvia Liles  
Janet Mott  
Janice Remmele  
Jason and Julie Enzweiler  
Jeff and Sandra McDine  
Jeffrey Haas  
Jenna Broeg Colgan  
Jennifer and David Perry  
Jennifer Deen  
Jerry and Johanna Stegman  
Jerry and Katherine Warner  
Jim and Lisa Bayne  
JoAnn Murphy  
John and Amber Fredrick  
John and Barbara Rossi  
John and Diana Lovelace  
John and Elinor Comer  
John and Ellen Zembrodt  
John and Jackie Shea  
John and Juanita Griffin  
John and Patricia Schilling  
John and Vickie Cimprich  
John Kruempelman  
John Young  
Jon and Jane Votel  
Joyce Dixon  
Julie Neuroth  
Julie Rice  
Karen Acuff

Karen and Gary Smith  
Karen Flach  
Kate Campbell  
Kathaleen Weyer and Mr.  
David Weyer  
Katherine Botos  
Katherine Schulte  
Kathy Eubanks  
Kathy Payne  
Kathy Robinson  
Katie Hehman  
Keith and Judith Fortner  
Ken and Sandra Krumpelman  
Kevin and Carol Hemmer  
Krauss-Maffei Corporation  
Kremer's Market  
Kris Niehaus  
Kristen Haun  
Laura Canter  
Laura Rohling and Mr. Ron  
Rohling  
Lauren McRae  
Lawrence Brennan and Karen  
Enzweiler  
Leslie Lawson  
Linnemann Funeral Homes  
Louis and Marilyn Esselman  
Marie Fuehner  
Marie Schenkel  
Mark Franks  
Martin and Deanna Moon  
Martin and Kathleen Carvan  
Mary Gamstetter  
Mary Gray  
Mary Pat Carter  
Mary Spadaro  
Matt and Amanda Meeker  
Matthew Hollenkamp  
Maureen Roderick  
McD Concrete Enterprises LLC  
Michael Alexander  
Michael and Mary Jo Whelan  
Michael and Melinda Sucher  
Michael and Peggy Halpin  
Michael and Suzanne Bish  
Michael McHargue  
Michael Sketch  
Michele Redden-Borowski  
Michele Sanning  
Mike Andrew  
Milton and Irene McCracken  
Nancy Bradley  
Nancy Schrand  
Neil and Sarah Leyshock  
Nicholas and Gloriette  
Winnike  
Nicholas and Peggy Gamble  
Nicole Clayton  
Northern Kentucky Heritage  
League Inc.  
Old Kentucky Bourbon Bar  
Old State Properties LLC  
Pam Rose  
Patrick Humphrey  
Paul and Adeline Throop  
Paul and Linda Buelterman  
Paul and Linda Davis  
Paul and Marybeth  
Meisenhelder  
Paul Wuest  
Paula Rottinghaus  
Paula Zalla

Peter Manczyk  
Phyllis Kennedy  
Ralph and Arline Wolff  
Ray Martodam  
Raymond Knueven  
Richard and Annette Meyer  
Richard and Barbara Traud  
Richard and Mary Winn-Godar  
Richard Faris  
Richard Neuroth  
Rick and Carol Leyshock  
Robert and Rebecca Brown  
Robert and Sallie Lotz  
Robert Knodde  
Roger and Mary Hehman  
Roger Schwartz  
Ronald and Emily Droege  
Ronald Brinkman  
Ruby I. Emmelhainz  
Rusty and Regina Sheehan  
Ruth Bamberger  
Sally Pfetzer  
Sarah Palmer  
Schneller & Knochelmann  
Shannon Herald  
Sharon Graff  
Sharon Johnson  
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