



Ending Homelessness

Our mission
is to provide
a continuum

ANNUAL REPORT

2022



of services
that will end
homelessness
and promote
stability for
each person

we serve

Working to **end**
HOMELESSNESS
in **NORTHERN**
KENTUCKY
by guiding our clients
FROM *housing*
uncertainty
TO **HOUSING**
STABILITY

MISSION & VISION

Our vision is to be a leader in guiding clients from housing uncertainty to housing stability. We accomplish this through the services we provide- Homeless Solutions; Housing and Supportive Services; and Regional Services.

Our mission is to provide a continuum of services that will end homelessness and promote stability for each person we serve.

OUR VALUES

COMPASSION: We seek to understand without judgment each individual's unique environment and needs.

ADVOCACY: We believe in speaking on behalf of those without a voice; to participate in creating solutions to homelessness by building healthy communities through networking, service, capacity building and creating communities of support.

INTEGRITY: We serve our clients with warmth and compassion and never take for granted the generosity of our donors and volunteers.

QUALITY: We hold ourselves to the highest professional standards, which are reflected in the quality of our programs, our people, and in the communities we serve.

LEADERSHIP: We develop innovative and sustainable processes and programs focused on providing safe shelter and supporting the transition out of homelessness.

COMMUNITY: We foster community by creating opportunities for connection, relationship building, and belonging among those we serve, along with our neighbors, partners and employees.



Letter from Danielle Amrine, CEO

"Vision without traction is merely a hallucination."

—Gino Wickman

I feel these words in my soul. 2022 has been a year of traction. With all the setbacks we experienced from the pandemic, we now emerge stronger and more resilient than ever. The lessons from the pandemic are still fresh and that has allowed our organization to not only focus and prioritize the important things but to also gain traction on that important work. Welcome House has grown significantly over the last five years. In 2017, we offered seven programs to help individuals in our community escape homelessness. Welcome House now offers a continuum of twenty-eight programs to help prevent and end homelessness. We've expanded our homeless services into three new regions throughout the state of Kentucky. In 2022, Welcome House provided services to 1,470 men, women, and children through all of our programs. In 2021, Welcome House provided services to 4,962 individuals; a 237% increase in the number of lives changed by our services. Ending homelessness is not a hallucination for Welcome House. Our vision of ending homelessness in the state of Kentucky has traction!



With gratitude,

A handwritten signature in black ink, consisting of a stylized 'D' followed by a series of loops and a final 'A'.

Danielle Amrine
CEO



DETERMINATION

stability

Homeless Solutions

STREET OUTREACH - Northern Kentucky, Buffalo Trace Ad District, and Lake Cumberland Ad District
The Outreach Program is an interdisciplinary team whose goal is to bring emergency stabilization services to specific parts of our region. The outreach team's priority is to spend time searching for those experiencing homelessness and build relationships with them as we address physical and emotional needs. In addition, the team continues to knock down transportation barriers by meeting the program participants where they are in the community.

In 2022...

- Welcome House served 688 individuals through our Northern Kentucky, Buffalo Trace, and Lake Cumberland Street Outreach Teams.
- 653 Adults and 35 children were offered services through our Street Outreach Teams.
- Every person served by Street Outreach was offered services and access to food and resources.



OPEN DOOR

The Open Door system provides accessibility to services for any person who feels they may qualify by completing a brief but thorough assessment. Assessments identify the potential program participant's need for assistance, referrals, resources, or connection to a scheduled initial appointment with a Service Coordinator.



In 2022...

- 1,555 Individuals came through our Open Door program.

DIVERSION

Welcome House works within the geographic areas to divert people from homelessness through interactive problem-solving conversations with the program participant. After a screening interview, participants will work with Welcome House staff to understand and explore solutions to their unique housing crisis.

In 2022...

- 71 Individuals were served through our diversion program.
- 35% Of those served were males and 64% were females.



SERVICE COORDINATION

The Service Coordination area provides assessments, outreach, case planning, financial education, budgeting assistance, housing counseling, employment support, and community referral services. Service Coordinators work directly with residents staying at Welcome House shelter, other local shelters as well as homeless or at-risk individuals and families. After participants obtain housing, they are offered additional in-home visits to help keep them on their targeted plan of self-sufficiency. Service Coordinators may provide additional support for up to six months. Case management can address a wide-range of situations including housing, applications for food stamps or medical insurance, budgeting, and case planning.

In 2022...

- 394 Individuals were given a service coordinator.
- 302 Individuals transitioned into permanent housing.
- 161 Households were served in Service Coordination, which included 85 children.



Homeless Solutions (cont.)

SOCIAL SECURITY OUTREACH, ACCESS & RECOVERY (SOAR)

The Social Security Outreach Program (SSO) uses the SOAR method to assist homeless or at-risk individuals with mental or physical disabilities to complete applications for Supplemental Security Income (SSI) or Social Security Disability Insurance (SSDI). Together with the Social Security Administration and Disability Determination Services, the program provides access to stable and permanent income, medical insurance, and social services coordination.

In 2022...

- 51 Total people were served through our SOAR program.



Shelter Services

WOMEN'S AND CHILDREN'S SHELTER

The Welcome House Shelter for Homeless Women and Children provides a safe place to stay for approximately 35 homeless women and children each night. Residents of the Shelter work with Service Coordinators and other Welcome House staff to increase income and access affordable housing while removing any barriers to success. While working toward stability, program participants have a safe place to live, nutritious meals, hygiene supplies, and other assistance needed.

In 2022...

- 83 Women and 51 children received shelter along with critical care, which included food, hygiene items, clothing, and wrap-around services provided by a case manager.
- 37% Of those children were under the age of 5 years old.
- 101 Individuals transitioned into positive housing from our Shelter for Homeless Women and Children.
- Welcome House Shelter for Homeless Women and Children had a total of 9,638 nights of service.



FAMILY PROMISE

Family Promise aims to change the lives of homeless and low-income families in Northern Kentucky by providing shelter in an effort to help them reach sustainable independence. Through the Family Promise module, we can shelter two heads of household families.

In 2022...

- Family Promise of Northern Kentucky is the only family shelter in Northern Kentucky where we can shelter full families (dad, mom, and children) so they do not have to be separated.
- 24 Individuals, 13 of which were children, were provided critical needs to transition into stable housing such as meal delivery and in-kind donations from local Northern Kentucky Churches and donors.
- 67% Of those served in Family Promise transitioned to stable housing.



Shelter Services (cont.)

VA (VETERAN AFFAIRS) SHELTER

Welcome House can shelter up to 10 veterans experiencing homelessness. The veterans we serve have many complex and unique needs. We encourage flexibility within our program by eliminating barriers to admission of the shelter and continually engaging veterans in our services. Residents of the Shelter work with a dedicated Service Coordinator, the local VA, and other Welcome House staff to increase income and access affordable housing. In addition, the Service Coordinator would discuss other varying eligibility requirements upon assessment.

In 2022...

- A total of 34 males were sheltered in our VA program.
- 78% Of all VA Shelter residents transitioned to stable housing.
- The VA provides three full meals a day to residents.
- All residents were offered wrap-around case management services from Welcome House and services from the local VA affiliate.

Housing and Supportive Services

PERMANENT SUPPORTIVE HOUSING (PSH)

Permanent Supportive Housing is a combination of services and housing. Specifically, it supports people with serious mental illnesses or other disabilities who need professional care, advocacy, and assistance to live stably in their communities. After meeting eligibility requirements, program participants have access to services including partial to full ongoing financial rental and utility assistance. Other services can include service coordination, substance abuse or mental health counseling, advocacy, and help in locating and maintaining employment.

In 2022...

- 32 Individuals were served through our PSH program. 23 adults and 9 children.
- 100% Of the program participants maintained or obtained permanent housing.
- 75% Increased their total income.

RAPID RE-HOUSING (RRH)

Rapid Re-Housing quickly connects families and individuals experiencing homelessness to permanent housing through a tailored package of time-limited financial aid and targeted supportive services. In addition, the Rapid Re-Housing program would discuss eligibility requirements upon assessment.

Welcome House offers Rapid Re-Housing programs in Northern Kentucky, the Lake Cumberland Ad District, and the Buffalo Trace Ad District.

In 2022...

- 171 Individuals were served in our RRH Program, 51 of which were children.
- It took an average of 69 days to obtain housing.
- 79% of participants in RRH exited to positive housing.



Housing & Supportive Services (cont.)

GARDENS AT GREENUP

The Gardens at Greenup offers affordable, stable housing for families, consisting of 20 units containing 2-4 bedroom apartments. This supportive housing program aims to strengthen families by providing affordable, subsidized housing with on-site support services, including Service Coordination, education planning and support, career planning, financial literacy, life skills training, and childcare. The program is unique in setting a holistic standard for self-sufficiency, including personal growth development, family activities, and building a community of support. Requirements for residency include having custody of at least one child and willingness to actively engage with the Service Coordinator for family case planning and goal development.

In 2022...

- A total of 82 individuals were served at Gardens at Greenup, 26 adults and 56 children.
- 54% Of those children were between the ages of 5-12 years old.
- The average length of stay in Gardens at Greenup was 3 years.



HOME TENANT BASED RENTAL ASSISTANCE (TBRA)

The TBRA program provides payments to make up the difference between what a household can afford to pay for housing and the local rent standard. These funds may provide assistance to help pay monthly rent and utility costs for up to 24 months. TBRA would discuss other varying eligibility requirements upon assessment.

In 2022...

- 75 Individuals were served through our TBRA program. 33 adults and 42 children.
- 100% Of TBRA Participants exited the program to positive housing.
- 92% Of TBRA acquired and maintained health insurance and other mainstream benefits.



REPRESENTATIVE PAYEE

This program assists persons with mental or physical disabilities by directly managing their income. Welcome House acts as a financial agent (called a payee) for program participants without an appropriate adult in their life to fulfill this role. Payees pay rent, utilities, and other monthly bills on the program participants' behalf. The overall results of the program focus on improved quality of life and stabilization of a vulnerable population. Program participants often transition from living on the streets with debilitating illnesses to having an income, housing, medical coverage, and the support necessary to lead a more independent life. Welcome House also offers Representative Payee services in Lexington, Kentucky.

In 2022...

- 132 Total individuals were served through our Representative Payee Program.
- \$1,339,088 Total funds were managed through our Representative Payee Program.



NEW BUILDING



Building Hope: A Testament to Compassion and Community

In 2022 we embarked upon a significant milestone in our organization's history. Over the past year, we continued construction on a new facility dedicated to providing support, shelter, and a renewed sense of hope to homeless women, children, and families in our community. Through a remarkable partnership with Turner Construction and local architect firm Hub + Weber, our vision for a safe haven was transformed into a reality. Their expertise, professionalism, and shared commitment to our mission have been instrumental in creating a new shelter that truly exemplifies compassion and community.

The new shelter represents more than bricks and mortar; it represents an unwavering belief in the inherent worth and dignity of every individual. With this state-of-the-art facility, we can provide a nurturing environment where women, children, and families can heal, grow, and rebuild their lives. We understand that homelessness is not just a lack of shelter but a complex issue that requires comprehensive support and resources. The new shelter has been designed to address these needs holistically, ensuring that our guests receive the care and assistance they deserve.

"The gratitude and excitement that we feel for this new facility is boundless," says Danielle Amrine, CEO. "With the help and support from our generous donors and valued community members this dream has become a reality!"

On behalf of the Welcome House team, we extend our deepest gratitude to everyone involved in the successful completion of this capital campaign and construction project. Together, we have built more than a shelter; we have built hope, compassion, and a brighter future for homeless women, children, and families in our community.



LETTER FROM OUR BOARD CHAIR

Dear Partners,

2022 was another momentous year for Welcome House! I, along with my fellow board members, are proud of the work Welcome House accomplished this past year and want to share some of its many achievements in this year's annual report.

Welcome House served over 2,300 individuals and 129 families in our community through its wrap-around services and programs. 41% of the children served were under the age of 5. I am amazed by the compassion and dedication that the Welcome House staff exhibits to everyone they serve. They are truly making a difference in the lives of so many in our community.



Welcome House continued to see growth and expansion in 2022. Welcome House proceeded with the construction of its new "home" in Covington, which will house a new homeless shelter for women, children and families and a one-stop-shop for all programs and services provided by Welcome House. Further, Welcome House continued to expand its services and programs in the Buffalo Trace region (Bracken, Mason, Robertson, Fleming and Lewis Counties) and the Lake Cumberland region (Taylor, Adair, Green, Casey, Russell, Pulaski, Clinton, Cumberland, Wayne, and McCreary Counties) while receiving increased funding to solidify its work in these regions. Finally, Welcome House applied for and was approved for additional funding to expand its services, programs and facilities not only in the Northern Kentucky, Buffalo Trace and Lake Cumberland regions, but also in new regions within the Commonwealth of Kentucky.

During 2022, Welcome House partnered with St. Elizabeth Healthcare to open the first medical respite program in Northern Kentucky. Through this one-year pilot program Welcome House was able to expand its services to provide a facility for individuals experiencing homelessness to rest, heal and fully recover while remaining off the streets. Welcome House was able to reduce the number of readmissions and hospital visits through this program while providing these individuals with services, programs and resources for ongoing care and support. This program was an important health need for our community and together Welcome House and St. Elizabeth Healthcare helped serve our most vulnerable neighbors.

A sincere thank you to Welcome House's community partners and volunteers this past year. Welcome House had over 1,000 volunteers in 2022! Thank you to all of our partners for being an advocate for change and a supporter of Welcome House's mission to end homelessness and develop stability in the lives of those it serves. This work could not be done without the support of the community and together we will continue to improve the lives of those we serve.

It has been a pleasure working with the Welcome House leadership team, staff and volunteers this past year. I am constantly inspired by the good work that Welcome House is doing in our community. I am excited to see what 2023 will bring for Welcome House as there are many projects on the horizon that will expand the services provided, further the mission and change the lives of so many in our community.

Sincerely,

Alyse Hoffer
Board Chair

2022 Board Members

Lily Ambrosius

Chris Bauer

Chris Brison

Laura Canter

Elishia Chamberlain

Corey Foister

Chris Francis

Katie Hehman

Emily Heidt

Alyse Hoffer

Ellee Humphrey

Connie Kremer

Lucy Lane

Jeff Lucas

Amanda Meeker

Marie Schenkel

Paula Rottinghaus

Christopher Owens

Katherine Simone

Jason Spaulding

Travis Taylor

Lauren Vogel

Randi Wise

volunteers

Volunteers are essential to the success of Welcome House. Without the support and help from numerous individuals and groups, we would not be able to provide the level of service that we strive for.



In 2022, Welcome House had 1,036 total volunteers. Out of these 1,036 individuals, 156 volunteered in direct services and 880 in indirect services. These individuals contributed a total of 3,720 hours of volunteer work to Welcome House which is the equivalent of \$106,168 in cost-free assistance.

In-Kind Donations

In 2022, Welcome House received \$133,997.78 in food and non-food donations. Because of your generous donors, hygiene was no longer a barrier to our client's success as they went into job interviews, the holiday season was a time of joy rather than stress, each client was able to enter their new home with a fresh pillow, bedding, and a set of dishware. Having these items donated not only brings joy to our clients, it sets them up for success!

Food donations continued to make an impact in 2022. Essential items donated to our shelter, such as cereal, pasta sauce, and canned soups, allowed our staff and volunteers to create delicious meals for the residents all year round. Meal donors provided hundreds of home cooked meals, allowing us to stretch your shelf-stable donations even further! Other food items helped fill the gaps for clients who may have missed a meal or have growing children who eat more than their SNAP benefits provide.

Our donation wish lists can be found at welcomehouseky.org/get-involved/wish-list-items.



Welcome House Outreach

Welcome House Outreach, also referred to as the WHO, has been an auxiliary fundraising group for Welcome House since 1990. The WHO organizes and hosts the annual Summer Sunday event held the first Sunday in August and the WHO Shower help in April. The group is comprised of approximately thirty women who donate their time and energy toward making these events and their volunteer work successful. In 2022, the WHO raised over \$65,000 for Welcome House! In addition to their event support, the WHO members also volunteer monthly by making a meal for the women and children in our shelter and contribute frequently to our in-kind donation efforts.

These women have been a strong source of support over the years and we are extremely thankful for their consistent support.



Amy Ryan

Ann Hemmer

Amber Henning

Ashley Simmons

Bonnie Yates

Brittaney King

Cindy Carl

Connie Cole

Elizabeth Heist

Jean Beck

Juanita Griffin

Karen Cady

Karen Daugherty

Karen Oswald

Kristen Inman

Laura Canter

Louise Canter

Lynn Faulkner

Pam Rose

Pat Hemmer

Rebecca Reckers

Sarah Hemmer

SUPPORT

Events

MARDI GRAS

Mercedes Benz of Fort Mitchell in partnership with the Northern Kentucky Restaurant Association (NKRA) presented the 31st Annual Mardi Gras for Homeless Children on Tuesday, March 1, 2022 at the Northern Kentucky Convention Center. This spectacular event featured over 50 local food and beverage vendors, live music, and lots of silent auction prizes and more. Proceeds from Mardi Gras went to Welcome House and two other nonprofits. In 2022, Welcome House raised over \$50,000 to help meet the needs of children staying at the Welcome House Shelter.

King Sponsor: Humana

Queen Sponsor: Bean Haus Bakery & Café, Greenhouse Renovation Services Inc., Hollaender Co., SimpleVMS, Turner Construction, Welcome House Board of Directors

Jester Sponsors: Bunches of Bows, Fidant Wealth Partners, Fifth Third Bank, Sinkula Investments, YMCA of Greater Cincinnati

Platinum Sponsor: America Legion Auxiliary Unit 203 – Latonia, John and Diana Lovelace and Friends, Julius C. Howe Asphalt & Sealing, Richard Mayer and Friends, The Spaulding Family, Strategic Benefits, 360 American Title Services

Shared Sponsors: The Chef's Warehouse, Kurtzman Plastic Surgery, Wowser Brands LLC



ANNUAL HOUSEHOLD SHOWER

Playing off the idea of a traditional bridal shower, this event is hosted by the Welcome House Outreach (WHO) with the purpose of bringing in-kind donations to Welcome House for families transitioning from homeless to home. In 2022, the Shower speaker was Terry Foster, RN, Clinical Nurse Specialist Foundation Ambassador with St. Elizabeth Healthcare. Terry is a nationally known and sought after speaker on nursing humor, always representing St. Elizabeth in a positive light. Attendees brought new-home gifts, such as comforter sets, bath towels, crock pots, and much more. These items are extremely important as our clients move into stable housing. Instead of spending their limited funds on basic household necessities, they are able to save this money for their down payment, furniture, or any number of other moving and living expenses.

SUMMER SUNDAY

The 12th annual Summer Sunday event, hosted by the WHO, was held in-person on Sunday, August 7th, 2022. Guests were able to enjoy great food, live music, and several raffle items and cash prizes. Money raised by the event allows Welcome House to continue operating the Shelter and provide the continuum of services to meet clients where they are in their journey of homelessness. This is the only fundraising event where ALL revenue goes directly back to Welcome House and the clients we serve. In 2022, the event raised \$65,000 which helped provide 1,485 bednights in our Shelter for Homeless Women and Children.

Special thanks to our 2022 Summer Sunday sponsors, which include:

Platinum Sponsor: Direct Express, Anonymous

Gold Sponsors: Baird Tapke Group, Fidant Wealth Partners, Turner Construction

Silver Sponsors: Terry & Cindy Carl, DBL Law, John & Juanita Griffin, Pat Hemmer, Rebecca & Ted Reckers and Brittaney & Edwin Kings, Reslv, Sibcy Cline Realtors, St. Elizabeth, Toeppen Companies

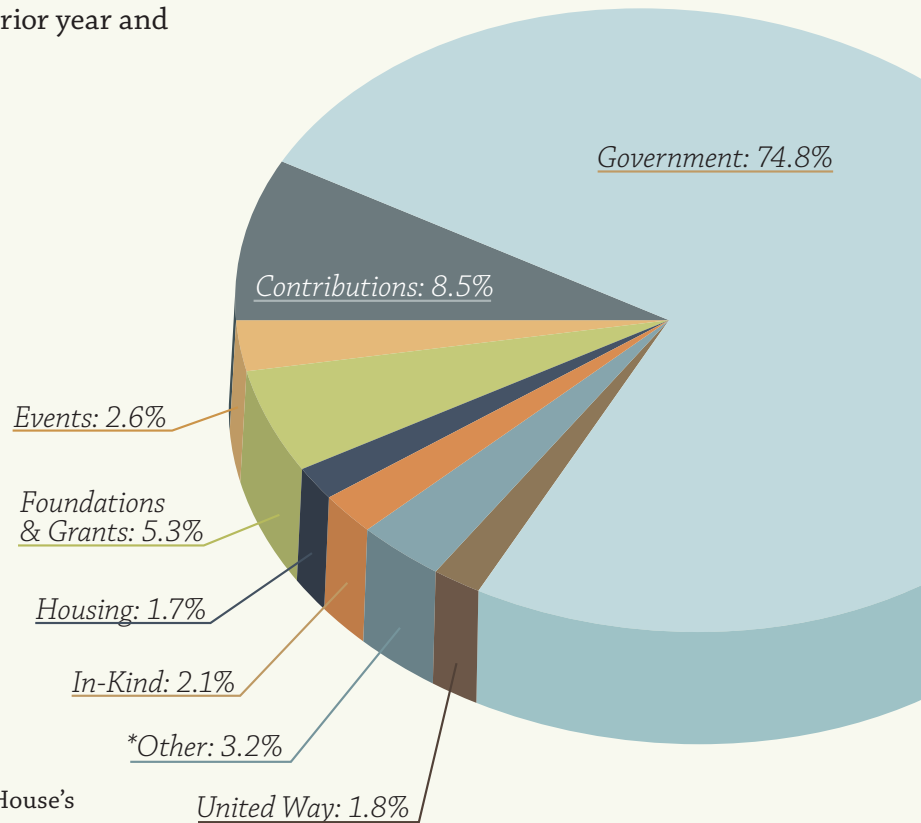


In 2022, Welcome House had net assets of \$13,831,736, revenue of \$5,861,759, and expenses of \$6,175,652.

*Net operating loss reported during the year is primarily due to spend down of restricted funds received in prior year and unrealized losses on investment funds held.

Revenue:

Contributions	8.5%
Events	2.6%
Foundations & Grants	5.3%
Government	74.8%
Housing	1.7%
In-Kind	2.1%
**Other	3.2%
United Way	1.8%
TOTAL:	100%



**Other represents proceeds generated from Welcome House's investment funds, program fees and rental income.

Expenses:

Programs = 83.5%

Administration = 13.0%

**Development/
Fundraising: = 3.5%**



HERITAGE**(Gifts greater than \$25,001)**

Ameriprise Financial
Fifth Third Bank
Horizon Community Funds
Northern Kentucky Restaurant Association
The R.C. Durr Foundation, Inc.
The Spaulding Foundation
United Way
Vercheak Charitable Remainder Unitrust

LIFE**(Gifts of \$10,001 to \$25,000)**

Anna B. Milburn Charitable Trust
Anthem, Inc.
Comprehensive Health Management/Wellcare
Honorable Order Of Kentucky Colonels
Jack J. Smith Jr. Charitable Trust
Scripps Howard Foundation
The Louise Taft Semple Foundation

HOPE**(Gifts of \$5,001 to \$10,000)**

Apartment Association Outreach, Inc.
Brent and Judy Rouse
Bruce Walters
Chuck and Julie Geisen Scheper
Pat Hemmer
Sparkjoy Foundation
St. Agnes Church
The Benevity Community Impact Fund
The Butler Foundation
Timothy Johnson
Turner Construction Co.

SPIRIT**(Gifts of \$1,001 to \$5,000)**

American Legion Aux 203
Amy Sutter
Barbara J. Leonard
Bunches Of Bows
Carl and Bonnie Hosea
Charles and Diane Hammond
Charlotte Read
Cheryl Johnson and Jerry Rapien
Chuck Eilerman
Church of the Blessed Sacrament
Courtney Hoffer
CyberGrants
Daryl L. Hauck
David Rogers
Deborah Borchers
Dennis and Patty Van Arsdale
Dick and Jeanne-Marie Tapke

Diocese of Covington
Direct Express Delivery
Divvy Pay LLC
Donald and Mary Able
Donald and Sue Corken Jr.
Dr. Joseph Haas M.D.
Dressman Benzinger & LaVelle PSC

Edward and Mary Lou Vogel
Emily Detmer-Goebel
Erik Hudak
Fidant Wealth Partners
Fifth Third Bank
First Presbyterian Church
George Budig
Gloria Dei Lutheran Church
Granite REIT
Greater Cincinnati Foundation
Heartland Bank Community Foundation
Highland Heights Primary Care
Hollaender Structural Fittings
Illuminatus Tattoo
Interact for Health formerly Health Foundation
Jason Spaulding
Jez Family Foundation Trust
JoAnn Brown
Joe and Ginnie Schmidt
John and Diana Lovelace
John and Juanita Griffin
Joseph and Nancy Stratman
Julie Tapke
Julius C. Howe Asphalt & Sealing Company
Karen Oswald
Karen Schmidt
Kroger Community Rewards
Laura Rohling
Louis and Joyce Albers
Magnified Giving
Main Strasse Holding
Mark and Karen Stephens
Martha Blackburn
Michael and Teresa Brennan
Network For Good
PayPal Giving Fund
Primary Addressee
Regina Bakery LLC
RESLV
Richard Copp
Richard Epping
Richard Mayer
Richard Tapke
Robert Linnell
Roto-Disc Inc.
Sinkula Investments
St. Elizabeth Hospital
St. Timothy Parish
Steve and Mary Ellen Elsbernd

Terry and Cindy Carl
The Blackbaud Giving Fund
The Cincinnati Woman's Club
The Marge & Charles Schott Foundation
The Simple Portrait Project
The Wyler Family Foundation
Theodore and Teresa Werner
Tim Eversole
Tina Van Sant
Toebben Company
Trutschel Plastering, Inc.
Welcome Housing Corporation
YMCA of Greater Cincinnati

ESTEEM**(Gifts of \$501 to \$1,000)**

Alison Brands Rice
Amazon Smile
Bank of America Foundation
Ben and Agnes Wessels
Brian Dickman
Catherine Hellmuth
Charles Beckman & Mary K. Lynch
Delta Dental of Kentucky
Doug Martin
Darla and Lynn Shewmaker
Ecollectic Jewelry Designs, LLC
Edwin and Brittaney King
Fidelity Charitable Gift Fund
First Financial Bank
Gabrielle Summe
George & Mary Budig Family Foundation
Hein Le and My Le Tran
HR Elements LLC
Impresa Network Corporation
James and Hannelore Harris
Jim and Kathy Reeves
Jim Lazzari
John and Carrie McCoy
Jon Komplin
Julie Mueller
Julie Spanyer
Kenneth and Cecilia Dorger
Laura Canter
Lohmann Technologies
Lori Lang
Lyn Mathews
Margaret Bertelsman
Mary Gray
Matthew Brands
Mimi Moore-Tagher
Neil and Sarah Leyshock
New Friends of Northern Kentucky
Old Kentucky Bourbon Bar
O'Rourke Wrecking Company
Patrick Lonneman

Quast Real Estate
Robert and Carol Griffin
Sarah Shackelford
St. Joseph Parish and School
St. Walburg Monastery
Stephen and Jennifer Bailey
Stoney's Frame Shoppe and Gallery
Strategic Employee Benefit
Synergy Holistic Health Center
Ted and Rebecca Reckers
Terry and Maggie Sievers
The Western & Southern Life Insurance Company
Tim Waters
Thomas and Marilyn Feldman
Trinity Episcopal Church
William and Lynn Hemmer
William Remke

STABILITY**(Gifts of up to \$500)**

A-1 Driving School LLC
Achanta Sreekar
Adam Feinauer
Adrienne Stewart
Alan and Janet Hartman
Alex Bolten
Alice Ridiman
Alicia Peterson
Alisa Washnock
Alison Spears and Daniel Richardson
Allen and Becky McClung
Allison Eastman
Allison Precht
Alyshia Kendon
Amanda Couch
Amanda Meeker
Amber Reilly
Amy Danzo
Amy Finke
Amy Quinn Dye
Amy Quinn Dye
Amy Ryan
Andrea Breen
Andrea Lay
Andrew and Sarah Weinell
Andrew Mukisa
Angela Kiger
Anita Tracy
Ann Hemmer
Ann Longo
Anne Romine
Anthony and Gerry Zembrodt
Archer Daniel Midland Company
Art and Nancy Fischesser
Audrey Wayland
Augur Metal Products
Barb Carpenter
Barb Deaton

The contributions listed below are funds received above and beyond funds given through government agencies and pass-through dollars. Every attempt was made to include all individuals/groups who made a contribution to Welcome House in 2022. Please forgive any inadvertent misspellings or omissions. WE ARE GRATEFUL FOR YOUR SUPPORT!

STABILITY cont. (Gifts of up to \$500)

Barbara McGaha	Conor Barkley	Doug and Linda Wisher	Henrietta Goolsby
Barbara Rettig	Constance Kramer	Doug and Rhonda Stegman	Highland Products LLC
Barbara Simone	Country Cruisers Car Club Inc.	Dr. Christopher and Patty Heeb	Highland United Methodist Church
Barnes Insurance Group	Courtney Kleier	Dr. J. Victor and Kathleen Bean	
Barry and Lynda Menkhaus	Crosspoint Community Church	Dr. James and Rebecca Bilbo	J.T. Spence and Colleen O'Toole
Barry Anderson and Diane Kruer	CyberGrants Inc.	Dr. Margie Hardebeck	Jackson and Marian Cummins
Bart and Mary Brown	Cynthia Hassan	Dustin Meek	Jacqueline Limke
Beechwood High School	Dale and Cordelia Schaber	Dwayne Thomas	James and Florence Howard
Benjamin Wissel	Dale Hayes	Ed and Carol Muench	James and Karen Cusentino
Bertha Neltner	Dan Diorio	Eddie Lampkin	James and Kathy Quast
Beth D'Amico	Dan Goetz	Edward and Arlene Sparks	James and Lisa Lawson
Beth DeVantier	Dana Ogden	Edward and Deborah Elicker	James and Mary Kersteiner
Beth Rose	Daniel Burr	Edward and Mary Manogue	James Cones
Betsey Durr	Daniel Ellis	Edward Miles	James Redwine
Bircus Brewing Co.	Daniel McIntosh	Edwin and Lois Knochelmann	James Wells
Bob Lutkenhoff	Darla Hehman	Elaine Semancik	James Wetter
Bonnie Riach	Dave and Betty Core	Elishia Chamberlain	Jamie Field
brand it FOR GOOD	Dave and Linda Rechten	Elizabeth Corbett	Jan Davenport
Brandy Lovensheimer	Dave Faeth	Elizabeth Magner	Jana Watson
Brett Meager	Dave Nahigyan	Elizabeth Mattingly	Jane Auge
Brian and Carol Rieger	David and Barbara Hausladen	Elizabeth Stewart-Pirone and Joe Pirone	Jane Bresser
Brian and Lynn Faulkner	David and Jan Klocke	Elizabeth Vara	Janet Ferguson
Brian and Michaela Van Arsdale	David and Jane Spaulding	Ellee Humphrey	Janet Flerlage
Brian McMahon	David and Kathy Manning	Ellen and James Staverman	Janet Hackman
Brian Neumann	David and Laura Custer	Ellen Baker	Janet Josken
Bright Funds	David and Patricia Meier	Ellen Zembrodt	Janice Mortenson
Brittani Eiseman	David and Sandra Driehaus	Emily Lobert	Jay and Mary Stevens
Bruna Looby	David and Suzanne Day	Eric and Louise Canter	Jean Beck
Bullittsville Christian Church	David Burrige	Eric Wurzbacher	Jean Sens
Burke, Inc.	David Crotty and Joan Von Handorf	Ethan Burgmann	Jean Zeck
C. William and Mary Blewett	David Dean	Ethel Ingalls	Jeanette Grothaus
Carol Alexander	David Flaspohler	Fabio Colalillo	Jeff and Jami Pelini
Carol Ann and George Taylor	David Hursh	First Christian Church	Jeff and Sandra McDine
Carol Dorne	David Witt	First Christian Church Covington	Jeff Lucas
Carol Ernst	Deanne Huesman	Florence Rotary Club	Jenna Skop
Carol Kessler	Deborah Cummings	Frank Kallmeyer	Jennifer and David Perry
Carol Schaefer	Deborah Moellman	Frontstream	Jennifer Grace
Carol Tully	Debra Wash	Gary and Mary Jeanne Hampton	Jennifer Kubina
Cathedral Basilica of the Assumption	DeLisa Green	Gary and Sandy Peddicord	Jennifer Martinkovic
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 Jenna Gurren, Director of Homeless Solutions
 Antoine Taylor, Supervisor of Homeless Solutions
 Julie Schatz, Supervisor of Shelter Services
 Lindsay Vogel-Shockley, Supervisor of Housing & Supportive Services
 Robert Hill, Supervisor of Regional Services

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 Alexis Barklage, Prevention Service Coordinator
 Andrew Spurlock, Service Coordinator Team Lead
 Ashley Morris, Social Security Outreach Service Coordinator
 Beverly Merrill, Mental Health Service Coordinator
 Candace Wenger, Street Outreach Service Coordinator
 Frank Hadden, Street Outreach SC Team Lead
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 Kim Troxel, Street Outreach Nurse
 Larman Rodgers, Service Coordinator
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** represents Welcome House employees as of December 31, 2022*

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April Williams, Service Coordinator w/Shelter
 Becky Adams, Medical Respite Program Coordinator
 Carrie Wynn, Shelter Advocate
 David Clark, VA Shelter Advocate Reserve
 Emily Freeman, Shelter Advocate
 Jessica Godby, VA Shelter Advocate
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Bridgette Smith, Street Outreach Service Coordinator
 Callie Hayes, Street Outreach Service Coordinator
 Jason Giles, Rapid Rehousing Service Coordinator
 Kennedy Parks-Wilson, Street Outreach Service Coordinator
 Michelle Elrick, Permanent Supportive Housing Service Coordinator - Team Lead
 Vincent Lewis, Prevention Service Coordinator

HOUSING & SUPPORTIVE SERVICES

Bridgette Smith, Street Outreach Service Coordinator
 Callie Hayes, Street Outreach Service Coordinator
 Jason Giles, Rapid Rehousing Service Coordinator
 Kennedy Parks-Wilson, Street Outreach Service Coordinator
 Michelle Elrick, Permanent Supportive Housing Service Coordinator - Team Lead
 Vincent Lewis, Prevention Service Coordinator

A special thank you to our staff who work tirelessly to make our mission of ending homelessness possible. It is truly because of you that we are able to take those we serve from housing uncertainty to housing stability. You are appreciated more than you will ever know.

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