



Ending Homelessness

Our mission
is to provide
a continuum

ANNUAL REPORT

2021



of services
that will end
homelessness
and promote
stability for
each person

we serve

MISSION & VISION

Our vision is to be a leader in guiding clients from housing uncertainty to housing stability. We accomplish this through the services we provide, such as housing, service coordination, and outreach & stability.

Our mission is to provide a continuum of services that will end homelessness and promote stability for each person we serve.

OUR VALUES

COMPASSION: We seek to understand without judgment each individual's unique environment and needs

ADVOCACY: We believe in speaking on behalf of those without a voice; to participate in creating solutions to homelessness by building healthy communities through networking, service, capacity building and creating communities of support.

INTEGRITY: We serve our clients with warmth and compassion and never take for granted the generosity of our donors and volunteers.

QUALITY: We hold ourselves to the highest professional standards, which are reflected in the quality of our programs, our people, and in the communities we serve.

LEADERSHIP: We develop innovative and sustainable processes and programs focused on providing safe shelter and supporting the transition out of homelessness.

COMMUNITY: We foster community by creating opportunities for connection, relationship building, and belonging among those we serve, along with our neighbors, partners and employees.



Letter from Danielle Amrine, CEO

"It is not the strongest of the species that survives, nor the most intelligent. It is the one most adaptable to change."

—Leon C. Megginson

Every passing year, I like to reflect on what this last year taught me. How did I grow? How can I be better this year? These last two years have been the strangest I've ever experienced. A global pandemic, social unrest, war... you can find so many things to be heartbroken about. Then I take a step back and look at the world through the eyes of my two daughters, ages 11 and 12. How much they've experienced in their short time on this earth. How challenging these last two years have been for all our children. What amazes me the most is how they have just taken it in stride. How adaptable and resilient our children are. While I was over here, mourning my life the way it had been, overwhelmingly anxious about what the future may have in store, my kids were constantly finding new ways to be happy in our changing world. They are finding new ways to relate, new ways to be optimistic, and new ways of persevering. As adults, we don't always look to our children for inspiration and guidance, after all, it's US who are supposed to be guiding THEM. We're supposed to set a good example and teach them how to navigate adversity. I think we got it wrong. I look at our families in the shelter. I see a mom with the same look of fear and anxiety that I often see on my own face as a parent. Then I look at the kids, playing with other kids in the shelter, doing schoolwork on the computer, eating dinner with some of the other families with smiles and laughter. These kids of ours are so strong, so brave, and so loving. So, back to my earlier questions... what did last year teach me? How did I grow? How can I be better this year? Maybe when life throws us these major challenges, we should take a few pointers from our children, because it's not the strongest of the species that survives, nor the most intelligent. It is the one most adaptable to change.



With gratitude,


Danielle Amrine
CEO





DETERMINATION

stability

Homeless Solutions

STREET OUTREACH

The Outreach Program is an interdisciplinary team whose goal is to bring emergency stabilization services to specific parts of our region. The outreach team's priority is to spend time searching for those experiencing homelessness and build relationships with them as we address physical and emotional needs. In addition, the team continues to knock down transportation barriers by meeting the program participants where they are in the community.



In 2021....

- Welcome House expanded services to the Buffalo Trace Ad District as well as the Lake Cumberland Ad District.
- Welcome House served 346 individuals through our Northern Kentucky, Buffalo Trace, and Lake Cumberland Street Outreach Teams.
- 329 Adults and 17 children were offered services through our Street Outreach Teams.

FRONT DOOR

The Front Door system provides accessibility to services for any person who feels they may qualify by completing a brief but thorough assessment. Assessments identify the potential program participant's need for assistance, referrals, resources, or connection to a scheduled initial appointment with a Service Coordinator.



In 2021....

- 1,479 Individuals came through our Open Door program.
- 777 Individuals completed an assessment for services.
- 500 Individuals were connected to a service coordinator for services.



DIVERSION

Welcome House works within the geographic areas to divert people from homelessness through interactive problem-solving conversations with the program participant. After a screening interview, participants will work with Welcome House staff to understand and explore solutions to their unique housing crisis.

In 2021....

- 471 Individuals were served through our diversion program.
- 38% Of those served were males and 61% were females 1% gender was not collected.
- 80 Total children were served through our diversion program.



Homeless Solutions (cont.)

SERVICE COORDINATION

The Service Coordination area provides assessments, outreach, case planning, financial education, budgeting assistance, housing counseling, employment support, and community referral services. Service Coordinators work directly with residents staying at Welcome House shelter, other local shelters as well as homeless or at-risk individuals and families. After participants obtain housing, they are offered additional in-home visits to help keep them on their targeted plan of self-sufficiency. Service Coordinators may provide additional support for up to six months. Case management can address a wide-range of situations including housing, applications for food stamps or medical insurance, budgeting, and case planning.

In 2020....

- 467 Individuals were given a service coordinator.
- 333 Individuals transitioned into permanent housing.
- 191 Households were served in Service Coordination, which included 88 children.



SOCIAL SECURITY OUTREACH, ACCESS & RECOVERY (SOAR)

The Social Security Outreach Program (SSO) uses the SOAR method to assist homeless or at-risk individuals with mental or physical disabilities to complete applications for Supplemental Security Income (SSI) or Social Security Disability Insurance (SSDI). Together with the Social Security Administration and Disability Determination Services, the program provides access to stable and permanent income, medical insurance, and social services coordination.

In 2021...

- 59 Total people were served through our SOAR program.
- There were 41 initial claims to Social Security.
- 39 Of those claims were accepted by Social Security.

Shelter Services

WOMEN'S AND CHILDREN'S SHELTER

The Welcome House Shelter for Homeless Women and Children provides a safe place to stay for approximately 35 homeless women and children each night. Residents of the Shelter work with Service Coordinators and other Welcome House staff to increase income and access affordable housing while removing any barriers to success. While working toward stability, program participants have a safe place to live, nutritious meals, hygiene supplies, and other assistance needed.

In 2021...

- 175 Women and children were served in our shelter, which included 50 children.
- 40% Of those children were under the age of 5 years old.
- A total of 124 households were served in the shelter, totaling 8,662 nights of service.



FAMILY PROMISE

Family Promise aims to change the lives of homeless and low-income families in Northern Kentucky by providing shelter in an effort to help them reach sustainable independence. Through the Family Promise module, we can shelter two heads of household families.

In 2021...

- Welcome House acquired Family Promise of Northern Kentucky in Newport, Kentucky.
- Welcome House staff spent time learning and re-building the program in an effort to accommodate to the best of our abilities families who are experiencing homelessness.
- Family Promise of Northern Kentucky is the only family shelter in Northern Kentucky where we can shelter full families (dad, mom, and children) so they do not have to be separated.

VA (VETERANS AFFAIRS)

Welcome House can shelter up to 10 veterans experiencing homelessness. The veterans we serve have many complex and unique needs. We encourage flexibility within our program by eliminating barriers to admission of the shelter and continually engaging veterans in our services. Residents of the Shelter work with a dedicated Service Coordinator, the local VA, and other Welcome House staff to increase income and access affordable housing. In addition, the Service Coordinator would discuss other varying eligibility requirements upon assessment.

In 2021...

- A total of 30 males were sheltered in our VA program.
- The VA provides three full meals a day to residents.
- All residents were offered wrap-around case management services from Welcome House and services from the local VA affiliate.

Housing and Supportive Services

RAPID RE-HOUSING (RRH)

Rapid Re-Housing quickly connects families and individuals experiencing homelessness to permanent housing through a tailored package of time-limited financial aid and targeted supportive services. In addition, the Rapid Re-Housing program would discuss eligibility requirements upon assessment.



In 2021...

- 238 Individuals were served in our Rapid Re-Housing Program.
- 83 Of the participants were children.
- It took an average of 22 days to obtain housing.



Housing (cont.)

PERMANENT SUPPORTIVE HOUSING (PSH)

Permanent Supportive Housing is a combination of services and housing. Specifically, it supports people with serious mental illnesses or other disabilities who need professional care, advocacy, and assistance to live stably in their communities. After meeting eligibility requirements, program participants have access to services including partial to full ongoing financial rental and utility assistance. Other services can include service coordination, substance abuse or mental health counseling, advocacy, and help in locating and maintaining employment.



In 2021...

- 24 Individuals, including 21 adults and 3 children, were served through our PSH program.
- 66% Of the program participants maintained or obtained permanent housing.

GARDENS AT GREENUP

The Gardens at Greenup offers affordable, stable housing for families, consisting of 20 units containing 2-4 bedroom apartments. This supportive housing program aims to strengthen families by providing affordable, subsidized housing with on-site support services, including Service Coordination, education planning and support, career planning, financial literacy, life skills training, and childcare. The program is unique in setting a holistic standard for self-sufficiency, including personal growth development, family activities, and building a community of support. Requirements for residency include having custody of at least one child and willingness to actively engage with the Service Coordinator for family case planning and goal development.

In 2021...

- A total of 67 individuals were served at Gardens at Greenup, 21 adults and 46 children.
- 50% Of those children were between the ages of 5-12 years old.
- A total of 21 households were served at Gardens at Greenup.

Welcome House Launched Capital Campaign for new Women's and Children's Homeless Shelter in 2021

Homelessness need not be hopelessness. Over the past 39 years, Welcome House has helped over 95,000 families and individuals make the journey to hope. Providing a place to stay is only the first step to addressing a complex issue of which being without a home is a just symptom. In order to make homelessness rare and brief – and to break the cycle that ends with housing insecurity – we identify the causes and work to fix them.

Welcome House is reimagining the approach to homelessness in Northern Kentucky. Ours is a multifaceted approach based on a continuum of care philosophy that provides a range of services including assessment, case planning, financial education, housing counseling, employment support and community referrals. We help clients get the documentation and training they need to secure a job. We provide transportation to interviews and medical appointments and help find affordable childcare. We have built relationships with employers and landlords that we leverage in service to our clients. We currently operate a shelter for women and children and provide affordable housing for families at two apartment complexes we own.



In 2021, Welcome House launched an \$8 million capital campaign whose centerpiece is a new 20,000 square foot facility that will represent the shelter of the future. This new facility will more than double our current capacity for mothers with children – a population that is not served by any other organization in Northern Kentucky and for which there is always a waiting list. It will have individual apartments for two-parent families, another population that only Welcome House serves and who often choose to live in their cars or encampments rather than be split up.

This new facility will have handicap accessibility and other amenities that will allow us to serve women over 65 years of age – our fastest growing client segment. And it will improve the efficiency of the single-site service delivery of which Welcome House is a pioneer.

This campaign came at a critical time. More elderly and young people between the ages of 18 and 24 need our help. Fallout from the COVID-19 pandemic included job loss which resulted in housing insecurity and ushered in an era of shrinking federal, state and local budgets. Evictions are rising and there is already severe shortage of affordable housing is getting worse.

Welcome House plans to open the new one-stop shop facility in Spring of 2023.

Thank you to all of our donors!



LETTER FROM OUR BOARD CHAIR

Dear Partners,

What an amazing year 2021 was for Welcome House! To say that I am simply proud of Welcome House's accomplishments is an understatement! This year's annual report truly highlights what a monumental year it was for Welcome House.

As we entered year two of the global pandemic, the entire staff of Welcome House continued to step up to fearlessly and passionately serve over 2,666 individuals experiencing homelessness in our area. I am amazed by the courage, strength and compassion that the Welcome House staff demonstrated during a challenging time. I, along with my fellow Welcome House Board members, are appreciative and proud of the staff members and volunteers who put the needs of others before their own.

Welcome House's ability to provide wrap-around services to so many of our vulnerable neighbors during a global pandemic is nothing more than a remarkable feat grounded in perseverance and fortitude. It is a true testament to the work that Welcome House accomplishes on a daily basis.

Welcome House saw much growth in 2021. We commenced an \$8 million capital campaign and broke ground on a new facility for a one-stop-shop for all programs and services along with a new shelter for homeless women and children. Welcome House acquired Family Promise of Northern Kentucky so that it can start sheltering entire families in our community while they strive to find stable housing. Services and programs were expanded to other regions in Kentucky, including Buffalo Trace (Bracken, Mason, Robertson, Fleming and Lewis Counties) and Lake Cumberland (Taylor, Adair, Green, Casey, Russell, Pulaski, Clinton, Cumberland, Wayne, and McCreary Counties) in order to strengthen and solidify its footprint throughout Kentucky. Welcome House also rebranded and created a new logo to reflect its statewide expansion.

It has been a great honor to work with the Welcome House leadership team, staff and volunteers this past year. I do not think you could find a more dedicated, compassionate, or strategically minded team. I know that Welcome House will continue to make strides in 2022 to further its mission of providing a continuum of services to end homelessness and provide stability for each person it serves. The future is bright for Welcome House, our community and those in which we serve!

On behalf of myself, the Welcome House board members and the people we serve, I would like to express our deepest and sincerest gratitude to our community partners who have supported Welcome House for 40 years. Together we will continue to make our community a better place and improve the lives of those we serve.

Sincerely,



Alyse Hoffer
Board Chair



2021 Board of Directors

Chris Bauer
Laura Canter
Corey Foister
Chris Francis
Emily Heidt

Alyse Hoffer
Ellee Humphrey
Simone Katherine
Connie Kremer
Lucy Lane

Amanda Meeker
Karen Oswald
Marie Schenkel
Paul Rottinghaus
Jason Spaulding

Travis Taylor
Lauren Vogel
Randi Wise

volunteers

Volunteers are essential to the success of Welcome House. Without the support and help from numerous individuals and groups, we would not be able to provide the level of service that we strive for.



In 2021, Welcome House had 467 total volunteers. Out of these 467 individuals, 17 volunteered in direct services and 450 in indirect services. These individuals contributed a total of 2,734 hours of volunteer work to Welcome House which is the equivalent of \$78,028 in cost-free assistance.

In-Kind Donations

In 2021, Welcome House received \$193,546.54 in food and non-food donations. Because of your generous donors, hygiene was no longer a barrier to our client's success as they went into job interviews, the holiday season was a time of joy rather than stress, each client was able to enter their new home with a fresh pillow, bedding, and a set of dishware. Having these items donated not only brings joy to our clients, it sets them up for success!

Food donations continued to make an impact in 2021. Essential items donated to our shelter, such as cereal, pasta sauce, and canned soups, allowed our staff and volunteers to create delicious meals for the residents all year round. Meal donors provided hundreds of home cooked meals, allowing us to stretch your shelf-stable donations even further! Other food items helped fill the gaps for clients who may have missed a meal or have growing children who eat more than their SNAP benefits provide.

Our donation wish lists can be found at welcomehouseky.org/get-involved/wish-list-items.



Welcome House Outreach

Welcome House Outreach, also referred to as the WHO, has been an auxiliary fundraising group for Welcome House since 1990. The WHO organizes and hosts the annual Summer Sunday event held the first Sunday in August and the WHO Shower help in April. The group is comprised of approximately thirty women who donate their time and energy toward making these events and their volunteer work successful. In 2021, the WHO raised over \$65,000 for Welcome House! In addition to their event support, the WHO members also volunteer monthly by making a meal for the women and children in our shelter and contribute frequently to our in-kind donation efforts.

These women have been a strong source of support over the years and we are extremely thankful for their consistent support.

Karen Cady
Lynn Faulkner
Amber Henning
Amy Ryan
Laura Canter
Juanita Griffin

Kristen Inman
Ashley Simmons
Louise Canter
Elizabeth Heist
Brittaney King
Theresa Smith

Cindy Carl
Ann Hemmer
Karen Oswald
Karen Daugherty
Pat Hemmer
Rebecca Reckers



SUPPORT

Events

MARDI GRAS

Mercedes Benz of Fort Mitchell in partnership with the Northern Kentucky Restaurant Association (NKRA) presented the 30th Annual Mardi Gras for Homeless Children on Tuesday, February 16, 2021. Due to the COVID-19 pandemic, this year's event was held virtually, but was still a very memorable evening that generated revenue for Welcome House and two other nonprofits. In 2021, Welcome House raised over \$33,000 to help meet the needs of children staying at the Welcome House Shelter.

Queen Sponsor: Access Audio and Video Inc.

Jester Sponsors: Anthem Medicaid, Bean Haus Bakery & Café, Bramel Ackley, Fidant Wealth Partners, Turner Construction, YMCA of Greater Cincinnati

Platinum Sponsor: Strategic Benefits, Welcome House Board of Directors

Shared Sponsors: Chef's Warehouse, Kurtzman Plastic Surgery, Strategic Employment Benefit Services, Wowser Brands LLC

ANNUAL HOUSEHOLD SHOWER

Hosted by the Welcome House Outreach (WHO), this year's shower looked a little different due to the COVID-19 pandemic. Instead of a traditional sit-down event, guests donated new household items through a drive up & drop off at Lakeside Christian Church in Lakeside Park. Attendees brought new-home gifts, such as comforter sets, bath towels, crock pots, and much more. These items are extremely important as our clients move into stable housing. Instead of spending their limited funds on basic household necessities, they are able to save this money for their down payment, furniture, or any number of other moving and living expenses.

SUMMER SUNDAY

The 11th annual Summer Sunday event, hosted by the WHO, was held in-person on Sunday, August 1, 2021. Guests were able to enjoy great food, live music, and several raffle items and cash prizes. Money raised by the event allows Welcome House to continue operating the Shelter and provide the continuum of services to meet clients where they are in their journey of homelessness. This is the only fundraising event where ALL revenue goes directly back to Welcome House and the clients we serve. In 2021, the event raised over \$60,000 which helped provide 1,485 bednights in our Shelter for Homeless Women and Children.

Special thanks to our 2021 Summer Sunday sponsors, which include:

Platinum Sponsor: Direct Express, Anonymous

Gold Sponsors: Baird Tapke Group, David J. Joseph, St. Elizabeth, Fidant Wealth Partners

Silver Sponsors: Anthem Medicaid, Bilz Insurance, Terry & Cindy Carl, DBL Law, John & Juanita Griffin, Pat Hemmer, Sibcy Cline Realtors, Toebben Companies, Turner Construction

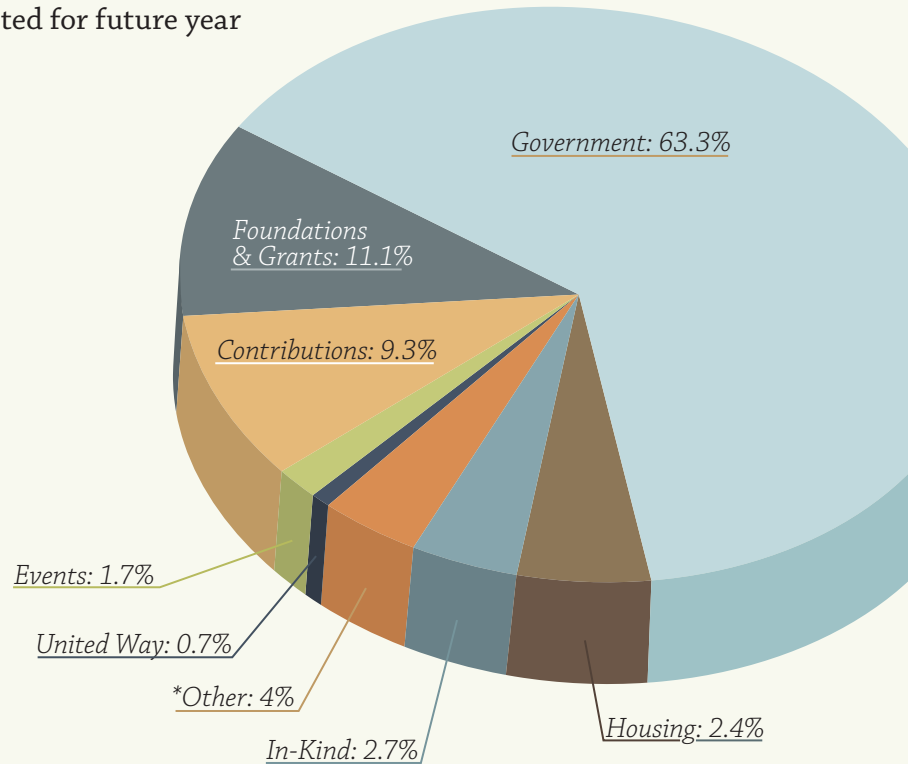


In 2020, Welcome House had net assets of \$14,145,629, revenue of \$7,658,646, and expenses of \$5,691,605.

*Net Income surplus reported during the year is primarily due to grants and donations received in 2021 restricted for future year operating activities and capital development.

Revenue:

Contributions	9.3%
Events	1.7%
Foundations & Grants	11.1%
Government	63.3%
Housing	5.4%
In-Kind	4.3%
**Other	4.0%
United Way	0.7%
TOTAL:	100%



**Other represents proceeds generated from Welcome House's investment funds, program fees and rental income.

Expenses:

Programs = 80.8%

Administration = 15.6%

**Development/
Fundraising: = 3.6%**



donations

HERITAGE

(Gifts greater than \$25,001)

Anonymous
Pat Hemmer
PFAU Foundation
St. Elizabeth Hospital
The R.C. Durr Foundation, Inc.
United Way

LIFE

(Gifts of \$10,001 to \$25,000)

Amerigroup Corporation/Anthem
Andrew Jergens Foundation
Anthem, Inc.
Episcopal Society of Christ Church
Cathedral
First Church of Christ
Horizon Community Funds
PNC Foundation
The Thomas J. Emery Memorial
Joseph & Ann Milburn

HOPE

(Gifts of \$5,001 to \$10,000)

Brent & Judy Rouse
Bruce Walters
Comprehensive Health
Management
Dick & Jeanne-Marie Tapke
Diocese of Covington
Donald & Sue Corken
Elsa M Heisel Sule Charitable Trust
George & Ruth Miner
Honorable Order of KY Colonels
Humana
Interact for Health formerly Health
Foundation
Julie Tapke
Network For Good
O'Rourke Wrecking Company
Richard Tapke
Schneller Plumbing Heating Air
Scripps Howard Foundation
Steve Harrington
The Benevity Community Impact
Fund
The Church of Saint Agnes
Thomas Goeke

SPIRIT

(Gifts of \$1,001 to \$5,000)

Access Audio & Video, INC.
Apartment Assoc. Outreach, Inc.
Baird Foundation Inc.
Barbara J. Leonard
Ben & Agnes Wessels
Beth Lauer
BHB Properties LLC
Bill & Jean Zeck
Carl & Bonnie Hosea
Charles & Diana Hammond
Charlotte Read
Chas H Bilz Insurance Agency, Inc.
Cheryl Johnson and Jerry Rapien
Chris & Melinda Greenwood

Church of the Blessed Sacrament
Dennis & Patty Van Arsdale
Direct Express Delivery
Doug Keller
Dr. Joseph Haas M.D.
Dressman Benzinger & LaVelle PSC
Edward & Mary Lou Vogel
Elizabeth Vara
Emily Detmer-Goebel
Emily Lobert
Fidant Wealth Partners
Fidelity Charitable Gift Fund
First Presbyterian Church
Gary Rosing
George Budig
Global Charitable
Gloria Dei Lutheran Church
Greater Cincinnati Foundation
Greater Horizons
Hebron Lutheran Church
Highland United Methodist
Church
IGS Energy
Imagine Investments LLC
Jason Spaulding
JBZ Inc.
Jim Lazzari
Joe & Ginnie Schmidt
John & Juanita Griffin
John & Sue Bever
John Eldridge, M.D. & Hon. Ann
Ruttle
John Ritchie
Joseph & Nancy Stratman
Julie D. Mueller
Karen Schmidt
Karl Thompson
Kellie Bailey-Vu
Kroger Community Rewards
Laura Rohling
Marcus & Emily Hanna
Margaret Bertelsman
Mark & Karen Stephens
Mary Kay Lynch
Michael & Teresa Bever
Neil & Sara Leyschok
Richard Copp
River Hills Consulting Services,
LLC
St. Joseph Church
St. Walburg Monastery
Stephanie Huhn
Stephen & Jennifer Bailey
Terry & Cindy Carl
The David J. Joseph Co.
The Duke Energy Foundation
The Marge & Charles Schott
Foundation
Theodore & Teresa Werner
Toebben Company
Trinity Episcopal Church
Turner Construction Co.
William Remke
YMCA of Greater Cincinnati

ESTEEM

(Gifts of \$501 to \$1,000)

Alison Brands Rice
Andrea Breen
Angela Ammon
Barbara Rettig
Bonnie Sarge
Brandon Shondel
Carroll Family Fund
Catherine Hellmuth
Courtney Hoffer
Courtney Kleier
Darla & Lynn Shewmaker
Daryl L. Hauck
David & Patricia Quast
David Pelgen
Diane Schweitzer
Dianne Dunn
Don & Rebecca Kelm
Don Niehaus
Donald & Mary Able
Doug Martin
Douglas Martin
Erin Jennings
First Christian Church
Frontstream
George Johns
Gerald & Andrea Hardcorn
Ginny Tallent
Granite REIT America Inc.
Heidi & Russell Graf
James & Hannelore Harris
John & Carrie McCoy
Laura Canter
Laurel Fitzgerald
Magnified Giving
Maranda Horine
Marie Schenkel
Mary E. Gray
Mary Goldsberry
Matthew Brands
Matthew Hollenkamp
Michael & Suzanne Bish
Michael & Traci Freeman
Nancy Cassis
Northern Kentucky University
Phillip Lachmann Sr.
Robert Linnell
Sarah Shackelford
St. Timothy Parish
Stephen Watkins
Steve & Mary Ellen Elsbernd
Strategic Employee Benefit
Ted & Rebecca Reckers
The Benevity Community Impact
Fund
The Blackbaud Giving Fund
The Wyler Family Foundation
Theresa Eberly
Thomas & Marilyn Feldman
Thomas Yocum
Triumph Strength & Conditioning
Trutschel Plastering, Inc.
Vision One
William & Beverley Frederick
William Hemmer Jr.

STABILITY

(Gifts of up to \$500)

A. Maria Muncy
A-1 Driving School LLC
Absolute Bio- Recovery Service
Adam McNeely
Alex Rechten
Alyse Hoffer
Amanda Couch
Amanda Wood
Amber Degn
Amber Reilly
Amy Flint
Amy Ryan
Andrea Whalen
Andrew Hargis
Angel Wuellner
Angela Walker
Ann Barker
Ann Burns
Ann Hemmer
Ann Hicks
Ann Light
Ann Silvers
Ann Smith
Anna Gordon
Anthony & Kelly Bitter
Archer Daniel Midland Company
Ashley Bowles
Ashley Haynes
Ashley Myers
Atharva Thakore
Audrey & Bob Merrill
Barb Carpenter
Barbara Coppage
Barbara Moore
Barbara Shaw
Barnes Insurance Group
Barry Anderson & Diane Kruer
Beckfield College
Benchmark Home Inspections, LLC
Bernie & Ann Beck
Beth Dempsey
Beth DeVantier
Beth Rose
Bethani Ritter
Betsy Bartone
Betsy Dias
Betty & Steele Mattingly
Beverly Merrill
Bob & Tina Maxwell
Bob Lutkenhoff
Bonnie Woodfin
Brandy Lovensheimer
Brett Deininger
Brian & Carol Rieger
Brian & Lynn Faulkner
Brian & Michaela Van Arsdale
Brian Dickman
Brian Neltner
Bromley Christian Church
Bryant & Dawn Ramirez
Buckley Real Estate, LLC
Bullittsville Christian Church
Buttercup Cake House
C. William & Mary Blewett

The contributions listed below are funds received above and beyond funds given through government agencies and pass-through dollars. Every attempt was made to include all individuals/groups who made a contribution to Welcome House in 2020. Please forgive any inadvertent misspellings or omissions. WE ARE GRATEFUL FOR YOUR SUPPORT!

STABILITY cont. (Gifts of up to \$500)

Carl Allison Jr.	Debra Mineer	Garry & Margaret Schwalbach	Jeff & Krisina Midlam
Carl Alverson	Debra Rolf	Gary & Kathy Menne	Jeff & Sandra McDine
Carla Carr	Debra Suriano	George & Donna Mezera	Jeff Grayson
Carol & Harry Sparks	Delbert Wells	George Whitton	Jeffrey & Janet Henderson
Carol Dorne	Delilah & Dennis Huber	Gerald & Barbara Johnson	Jennifer & Mike Hubbard
Carol Fausz	Dennis & Michele Kelley	Gerald Bandy	Jennifer Deen
Carol Imbus	Dennis Klocke	Gerald J. Christen	Jennifer Kubina
Carol Kessler	Devin Lally	Gerald Striclar II	Jennifer Rugg
Carol Schaefer	Diana Knoebber	Gifts Up To \$500	Jennifer Spriggs
Carole Ewald	Diana Niceley	Ginny Bolte	Jennifer Tibbs
Carolyn Rosing	Diane & Thomas Seiter	Givinga Foundation Inc.	Jennifer Wright & Jason Baugh
Carpets Direct, LLC	Diane Feldman	Glenda Levin	Jerome Kistner
Catherine Jetter	Diane Timon	Gregory & Diane Wehrman	Jerry & Katherine Warner
Cathy Schmidt	Dick Manoukian	Gregory & Margaret Engelman	Jerry & Kathy Kasselmann
Charlene Rasche	Don & Michelle Long	Gregory & Patricia Blank	Jerry & Pam Lasita
Charles & Joan Breetz	Donald & Arlene Frey	Gretchen Bartley	Jerry Kohlhepp
Charles & Pamela Schneider	Donald & Diana Bahr	Harmony Myres	Jerry Wagner
Charles & Ruth Korzenborn	Donald & Janet Schmidt	Harold & Linda Vaughn	Jessica Gels
Charles Beckman & Mary K. Lynch	Donald E. Grigsby	Heather Cole	Jill Hamlin
Charles Iker	Donald Toebbe	Heather Hughett	Jim & Ann Flood
Charlie & Christine Brown	Donna Bloemer	Helaine Tasch	Jim & Jentry Eck
Chas Brannen	Donna Esposito	Henrietta Goolsby	Jim & Kathy Hils
Chelsea Walker	Donna Kunkel	Highland Products LLC	Jim & Kathy Reeves
Chris Coleman	Dorothy Willett	Horace Gordon	Jim & Lisa Bayne
Chris Fahlbusch	Dorrine Pauley	Illinois Tool Works Foundation	Joan Best
Chris Francis	Doug & Karen Ginn	J. Victor & Kathleen Bean	Joan Goetz
Christina Russell	Doug & Linda Wisher	J.T. Spence & Colleen O'Toole	Joan Johnson
Christine Hogan	Douglas & Lisa Henkes	Jack & Debbie Egbers	Joan Miley
Christopher & Debra Barnhart	Drallene Fuller	Jack & Donna Nickerson	Joanne Basse
Christopher Bauer	Duke Energy Foundation	Jack & Kelley Westwood	Joe & Sheila Gray
Christopher Vogel	Earl & Mary Wittrock	Jack Carr	John & Amber Fredrick
Cindi Sinkula	Eddie & Eva Lampkin	Jackson & Marian Cummins	John & Catherine Nienaber
Cindy Marks	Edward & Arlene Sparks	Jaime Zuckerman	John & Diana Lovelace
Cindy Martin	Edward & Deborah Elicker	James & Amy Wright	John & Elinor Comer
Circle Of Faith	Edward Miles	James & Barbara Dressman	John & Ellen Zembrodt
Claire Reinert	Edwin & Brittaney King	James & Florence Howard	John & Emily Huber
Col Owens & Milly Diehl	Edwin & Lois Knochelmann	James & Jennifer Imbus	John & Grace Rademacher
Conner Middle School	Edwin Trevathan	James & Karen Cusentino	John & Karen Keiter
Constance Kramer	Eileen Campbell	James & Kathy Quast	John & Kathleen Morley
Country Cruisers Car Club Inc.	Elaine Cetrulo	James & Lisa Lawson	John & Marilyn Maher
CyberGrants Inc.	Elaine Ledbetter	James & Mary Cahill	John & Paula Snow
Dale & Amy Arlinghaus	Elaine Semancik	James & Mary Kersteiner	John & Vickie Cimprich
Dale Hayes	Elizabeth Baker	James & Rebecca Bilbo	John Lorenz
Dan Diorio	Elizabeth Field	James & Sylvia Liles	John Morrison & Irene Jentz
Dan Fagel	Elizabeth Magner	James Amann	John Romer
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