



*Ending
Homelessness*

*Our mission
is to provide
a continuum*

ANNUAL REPORT

2019



*that will end
homelessness
and promote
stability for*

each person

we serve

Working to **end**
HOMELESSNESS
in NORTHERN
KENTUCKY
by guiding our clients
FROM *housing*
uncertainty
TO **HOUSING**
STABILITY

Letter from Danielle Amrine, CEO



I have the best job in the world because each and every day I get to make a real difference in somebody's life. Somebody who society largely ignores, or tries to. Somebody for whom hope, kindness, dignity and understanding are words without meaning.

Yes, I love my job. But that doesn't mean working to house the homeless, to get them on a trajectory of self-reliance, is easy. My colleagues and I struggle every day to find the resources necessary to serve all who need help, and to catch the eyes and ears of those who could play a pivotal role in providing it.

The COVID-19 pandemic, though, has provided a glimpse into what is possible when our community chooses to see the need and determines to act. Their contributions to protecting the homeless during these frightening times were large and small and everywhere in between – and everywhere helpful. The local elected official – too humble to take credit – who unloaded supplies for hours and came up with an innovative idea to find employment for some of our clients. The outdoorsmen who adapted a hunting and fishing hack into an ingenious hygiene solution. The organizations who checked ego and turf at the door of collaboration. The outreach and medical teams who refused to stop their work even when conditions became increasingly dangerous. The businesses who ensured our clients received three hot meals a day. The homeless clients who left the Northern Kentucky Convention Center cleaner than when they arrived.

What gives me hope that this outpouring of compassion will outlast the epidemic is that, for many of these people, this was their first opportunity to see the homeless firsthand. They can now see fellow citizens where they once saw stereotypes. They were moved. They are rightfully proud and inspired by what they accomplished.

And that feeling is addicting. I know. I have the honor and privilege of experiencing it every day.

Danielle Amrine
CEO

Overall Agency:

- Last year, Welcome House served 4,567 individuals; 15% were children.
- 100% of our clients were homeless and living in poverty; 97% had an annual income of \$10,000 or less

support

CHALLENGES

SERVICE COORDINATION

The Service Coordination area provides assessment, outreach, case planning, financial education/budgeting, housing counseling, employment support, and community referrals services. Service Coordinators work directly with residents staying at the Welcome House shelter and other local shelters, as well as individuals and families who are homeless or at-risk of becoming homeless.

Staff members work with individuals and families to obtain employment and/or benefits; locate affordable child care options; foster self-determination and stability; and assist in obtaining and maintaining permanent housing. Service Coordinators establish relationships with local subsidized housing facilities, landlords, and employers. In addition, Service Coordinators also assist clients in searching for housing, filling out applications, and providing transportation.

While clients are experiencing homelessness, Service Coordinators meet with clients weekly (sometimes daily), to provide support and direction. After clients obtain stable and affordable housing, they are offered additional in-home visits to help keep them on their targeted plan of self-sufficiency and to provide additional support for up to six months. The Service Coordination area works toward the Welcome House mission by meeting clients where they are in their journey of homelessness and offering a continuum of services to transition them from insecure housing into stable housing.

Client Story

Steven, 45, had been couch surfing for seven months after he lost his job due to lay-offs. Without any income he was faced with eviction and nowhere to live. After being assessed, Steven was assigned a Service Coordinator who he worked with for three months. During that time, we found him a bed at a local men's shelter and we helped him obtain his birth certificate to make finding employment easier. His Service Coordinator also worked with him on job applications and helpful interview techniques. Through hard work and determination, Steven found another job and was able to save enough money for a deposit on an apartment. Today, Steven has been stable housed and employed for over six months.

In 2019...

- Service Coordination worked with 621 individuals; 454 adults and 167 children
- 65% of households exited into permanent housing
- 36% increased their total income
- 83% of adults accessed public benefits including healthcare



INCOME & BENEFITS

Representative Payee Program

This program assists persons with mental and/or physical disabilities by direct management of their disability income because they do not have the capacity to manage their monthly bills. Welcome House acts as a financial agent (called a Payee) for clients without an appropriate adult in their life to fulfill this role. Payees pay rent, utilities, and other monthly bills on the clients' behalf. The Social Security Administration and the Veterans Administration both require that some persons receiving disability payments have a Payee to represent them. Without a Payee, the client cannot receive disability income or medical coverage. The overall results of the program focus on improved quality of life and stabilization of a vulnerable population. Clients often transition from living on the streets with debilitating illnesses to having an income, housing, medical coverage, and the support necessary to lead a more independent life.

In 2019...

- *The Payee Program assisted 126 people with physical and/or mental disabilities by direct management of their disability income.*
- *100% of payees maintained housing and developed a budget and savings plan*
- *89% of Payee Clients were in affordable housing, meaning that their monthly rent expense did not exceed 30% of their monthly income.*

Client Story

Randy, 50, has lived a tough life. Traveling across the United States from family member to family member for help. Eventually he landed in Northern Kentucky where he had family. Unfortunately, after some of his family took advantage of his disability benefits, Randy found himself back on the streets with no money. Making his way to Welcome House, Randy was placed in our Representative Payee Program, where a case worker took over his finances and helped him navigate social security. Today, Randy is living in one of our permanent supportive housing units and has a savings account.



programs & services

Outreach Program

The Outreach Program, called Open Door, has been active since July 11, 2017. It is an interdisciplinary team composed of 3 members – a Kenton County/Campbell County outreach worker, a Boone County outreach worker and a Nurse Practitioner. Holistic street-based outreach has been a long standing gap that was lacking in previous iterations of outreach teams in the past. Having this understanding allows us to address not only housing, but also physical and emotional needs. Our goal is to bring emergency stabilization services to the aforementioned counties, and also plan to expand to the rural counties. The outreach team's priority is to spend time searching for those experiencing homeless as well as to build relationships with them as we address physical and emotional needs. Another priority where the team shines is our goal of educating and connecting community resources together. The team continues to knock down transportation barriers by meeting the clients where they are in the community.

In 2019...

- 531 individuals were served through the Outreach Program
- 69% of those served were men
- 31% of those served were women

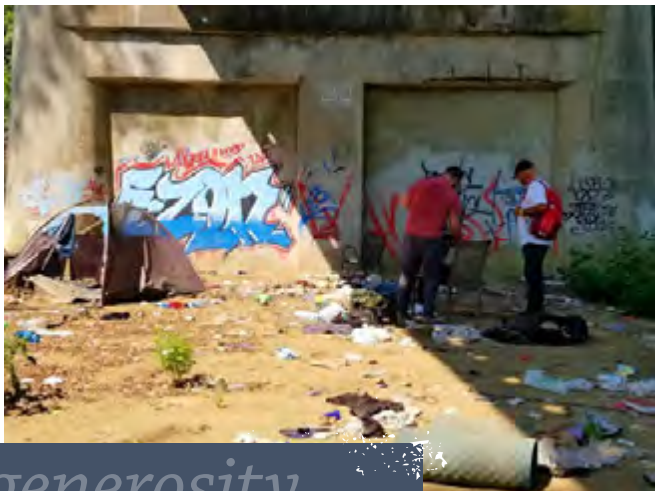
The Social Security Outreach Program (SSO) uses the S.O.A.R. (Social Security Outreach, Access & Recovery) method to complete Supplemental Security Income (SSI) and Social Security Disability Insurance (SSDI) applications for individuals who have mental and/or physical disabilities and who are homeless or at-risk of becoming homeless. Partnering with the Social Security Administration and Disability Determination Services, the program seeks to identify, support, and alleviate individuals from poverty and homelessness by helping to provide stable, permanent income, access to medical insurance programs such as Medicaid and Medicare, and social services coordination.

In 2019...

- 52 applicants were assisted in applying for social security benefits last year.

Client Story

Tracy, 32, was found by our street outreach team, Open Door. She was living along the banks in a tented community. With little support from her family, Tracy was driven out of her home due to a domestic violence situation. She was also suffering from a wound that wouldn't heal. Our on-staff Registered Nurse worked with her on how to dress and heal the wound and after speaking to the Outreach Coordinator, she was placed in our shelter for homeless women and children where she was provided all of the basic amenities of food, clothing, and shelter. She was also assigned a Service Coordinator in an effort to help her find employment and housing. Welcome House was able to provide Tracy with interview clothing from generous donors and was able to find employment at a local warehouse as an administrative assistant. Today, Tracy is happy and living in her own apartment.



generosity

programs & services

HOUSING

Temporary Housing

Shelter

The Welcome House Shelter for Homeless Women and Children provides a safe place to stay for approximately 35 homeless women and children each night. Residents of the Shelter work with Service Coordinators and other Welcome House staff to increase income and access affordable housing, while removing any challenges or barriers to success.

While working toward greater stability, clients are offered a safe place to live, nutritious meals, hygiene supplies, and extra assistance (such as help with transportation and referrals to area resources). Shelter residents benefit from the caring support of a 24-hour staff, volunteers, and donors who help meet their needs.

Of the 207 individuals served in 2019, 36% were under the age of 17. Children who stay in the Shelter (as well as those of other families served by the other Welcome House services) have the support of a staff member dedicated to meeting the needs and protecting the rights of homeless children and youth. Mothers are offered assistance in enrolling children into school and daycare, and in meeting the material needs of their children.

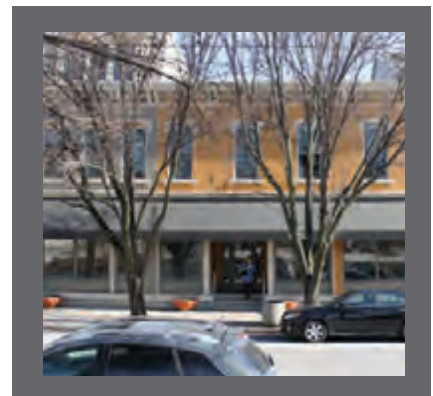
During their stay at the Shelter in 2019...

- 207 individuals stayed at our Shelter (132 adults and 75 children)
- The average length of stay at the Shelter was 56 days
- 99% of the households met and worked with a Service Coordinator to establish goals pertaining to income and housing
- 77% exited shelter into positive housing outcomes



Client Story

Lisa, 60, had lived in her apartment for over 20 years. When the landlord decided to sell the building, Lisa was left with nothing and no support to help her get back on her feet. Unable to work due to a crippling disability, finding employment was virtually impossible, so she came to the Welcome House Shelter for Homeless Women and Children. Luckily, Lisa was able to live in a safe environment where she could maintain all of her medical appointments while applying for disability benefits with her Service Coordinator. After a 4 month stay at Shelter, Lisa obtained her benefits and was able to find a local senior facility. Today, Lisa is feeling well and is still residing in the senior facility.



Affordable Permanent Housing

King's Crossing Apartments

Eight subsidized apartments (efficiency, 1, and 2 bedrooms) are located in the Eastside neighborhood of Covington. Tenants must be homeless at the time of application and a member of the household must have a disability.

Scattered Site Affordable Housing

Twenty-three apartments (efficiency, 1, 2, 3, and 4 bedrooms) with subsidies are located in the Mainstrasse neighborhood of Covington, and 19 efficiency apartments are located in the Eastside neighborhood of Covington. Welcome House completely renovated these units to create a modern and updated living space.



In 2019...

- 102 Individuals were served with Rapid Re-Housing Assistance and 48% obtained stable housing
- 13 individuals (9 households) were served at King's Crossing

Rapid Re-Housing

This program provides rental assistance so that individuals and families can move quickly from a shelter or living on the streets into an apartment of their own. The assistance provided is customized to match the individual needs of each household; some households receive one-time assistance while others may receive assistance over several months until they are stable.

Client Story

Lindsey, 24, and Talia, 3, started living in our Shelter for Homeless Women and Children 8 months ago. While working with her Service Coordinator, Lindsey found out she qualified for our Rapid Re-Housing program. Lindsey, along with her service coordinator, were able to find an apartment and then provide the deposit plus four month's rent while she looked for employment and childcare. During this time of transition for Lindsey, she still had the constant support and assistance from her coordinator as she adjusted to her new life in her new apartment. Today, Lindsey is employed and Talia is happy at her new daycare facility.



programs & services

Gardens at Greenup Apartments

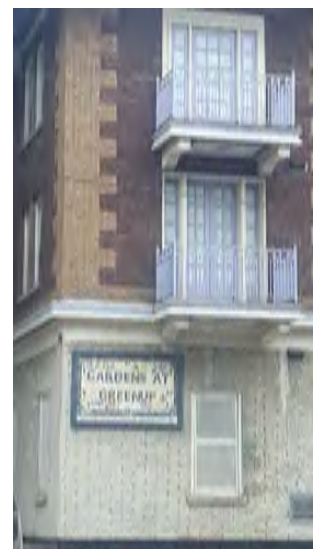
The Gardens at Greenup is a supportive housing program for families. This program offers affordable, stable housing consisting of 20 units containing 2, 3, and 4 bedroom apartments. It is designed to strengthen families by providing affordable, subsidized housing with on-site support services which include Service Coordination, education planning and support, career planning, financial literacy, life skills training, and childcare. The program is unique in setting a holistic standard for self-sufficiency, including personal growth development, family activities, and building a community of support. Requirements for residency include: having at least one child in his or her custody, willingness to actively engage with his or her Service Coordinator for family case planning and goal development. Resident work on goals in the following areas: education, income, family support, self sufficiency, and budgeting. In addition, residents are supported through the Women's Leadership Council of Greater Cincinnati for monthly events and mentoring opportunities. Residents may stay in the program as long as they are working toward fulfilling their long term goals. The length of stay is determined by the resident's progress on goals and compliance with the program, and all residents are expected to sign a 1 year lease upon entry.

In 2019...

- *Gardens at Greenup served 20 households*
- *41% of residents increased their household income*
- *100% of parents/caregivers increased their ability to support their children's development*
- *75% of the children entered kindergarten "Ready" as measured by state readiness tool*

Client Story

Kimberly, 35, Tyson, 8, and Tasha, 5, were on the brink of street homelessness. Kimberly was desperately seeking employment while Tyson and Tasha were attending daycare and school in Covington. Seeking services, Kimberly and her small family qualified to live in one of our twenty housing units at our Gardens at Greenup location. The children were able to stay in their schools and Kimberly was provided resources from her case manager to help her find employment. After living in the Gardens for six months, Kimberly decided that her path was to go back to school and study social work in hopes that she could help someone the way that she had been helped at Welcome House.



SUPPORT

HOUSING

Opportunity Youth Housing Initiative (OYHI)

The Opportunity Youth Housing Initiative, for youth ages 18-24, is the only program in Northern Kentucky where homeless youth receive support with income, housing, health, and education. Since the program began in 2018, 53 youth have gone from homeless to home. While our clients are in transitional housing we work with them on four main areas: income, permanent housing, health, and education. Every client is unique and we create a case plan that works to meet the specific goals and needs of each individual. The OYHI Service Coordinator works with youth to obtain or maintain employment and/or benefits, locate child care options (if necessary), ensure they have access to health care, assist in obtaining/maintaining permanent housing, and develop educational plans (obtaining a GED, plans to finish high school, enrolling in post-secondary education, etc.). The Service Coordinator also works with local schools to help youth stay enrolled in school and work through any barriers.

In Northern Kentucky, the Opportunity Youth Housing Initiative is the only program to support the 18-24 youth homeless population. During the 2018-2019 school year, the Kentucky Department of Education reported 76 12th graders in Kenton, Boone, and Campbell Counties who were homeless. In 2019, Welcome House served 38 clients ages 18-24 through our OYHI program.

In 2019...

- 44 transitional-aged youth were served through the new housing initiative
- 6 of those served were under age 18
- 43% of those served were male
- 56% of those served were female

Client Story

Mitchell, 20, was pushed out of his home once he turned 18. While trying to maintain a job at a local restaurant, he bounced from couch to couch trying to maintain some level of normalcy while saving up for his own space. When he broke his leg on the job, Mitchell found himself out of a job and running out of housing options- along with mounting medical bills. When he visited Welcome House for services, we were able to provide him with funds to become stably housed in his own apartment. Along with finding Mitchell housing, his service coordinator was able to help him complete his GED, fill out applications for employment, and find a way to get his medical bills on a payment plan that was manageable. Mitchell is now in technical school for welding and is enjoying his own space.





Top left: Gardens at Greenup residents on Halloween

Bottom left: School supplies donation from ADM

Top right: A large nonperishable food donation from the Feds Feed Families campaign

Bottom right: Children "bobbing for apples" at the Gardens at Greenup Fall Fest





Top left: Halloween party hosted by Baker Hunt

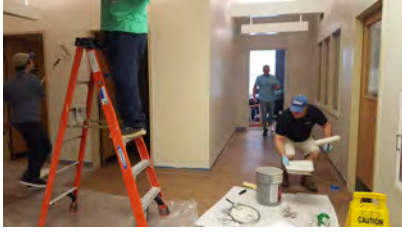
Bottom left: A full food pantry thanks to our donors

Top right: Randy, a Representative Payee client

Bottom right: A happy family celebrating mom's graduation



v o l u n t e e r s



Volunteers are essential to the success of Welcome House. Without the support and help from numerous individuals and groups, we would not be able to provide the level of service that we strive for.

Throughout 2019, Welcome House was host to many volunteer groups from local schools who provided support in all of our locations.



Students from local schools visited and were given tours of our facilities, and participated in discussions about Welcome House's mission, what it's like to experience homelessness, and how they can help those most in need. Students helped organize the food pantry, tidy up our playground, set up for a fall-fest for the Gardens at Greenup families, and many even participated from the classroom by hosting school-wide donation drives for items like socks, canned goods, and hygiene items.



In 2019, Welcome House had 1,488 total volunteers. Out of these 1,488 individuals, 629 volunteered in direct services and 859 in indirect services. These individuals contributed a total of 5,473 hours of volunteer work to Welcome House which is the equivalent of \$126,262 in cost-free assistance.

Volunteer Spotlight

The 8th Grade class from St. Tim's Catholic School in Union, Kentucky came to Welcome House to help set up a Fall Fest event for the families at our Gardens at Greenup Apartments. The students hung apples for a healthier version of bobbing for apples, created goodie bags, set up the treats table, and performed general cleanup on the playground like picking up litter, pulling weeds, and sanitizing the playground equipment in preparation for the big party! The students also participated in a group discussion about homelessness, how Welcome House works to ensure that children like them are able to succeed in school, graduate, and break the cycle of homelessness, and how they can continue to be involved beyond their school-sponsored day of service.

We have many ways you can get involved with Welcome House. Whether you are an individual, a family or group of friends, or a corporate group, we have the volunteer opportunity for you! To learn more about these opportunities, please visit our website at www.welcomehouseky.org.



CHANGING LIVES

IN-KIND DONATIONS

In 2019 Welcome House received \$123,263 in food and non-food donations. Because of our generous donors, hygiene was no longer a barrier to our client's success as they went into job interviews, the holiday season was a time of joy rather than stress, each client was able to enter their new home with a fresh pillow, bedding, and set of dishware. Having these items donated not only brings joy to our clients, it sets them up for success!

Food donations continued to make an impact in 2019. Essential items donated to our shelter, such as cereal, pasta sauce, and canned soups, allowed our staff and volunteers to create delicious meals for the residents all year round. Meal donors provided hundreds of homecooked meals, allowing us to stretch your shelf-stable donations even further! Other food items helped fill the gaps for clients who may have missed a meal or have growing children who eat more than their SNAP benefits provide.

Our donation wish lists can be found at welcomehouseky.org/get-involved/wish-list-items.



WELCOME HOUSE OUTREACH

Welcome House Outreach, also referred to as the WHO, has been an auxiliary fundraising group for Welcome House since 1990. The WHO organizes and hosts the annual Summer Sunday event held the first Sunday in August and the WHO Shower held in April. The group is comprised of approximately thirty women who donate their time and energy toward making these events and their volunteer work successful. In 2019, the WHO raised over \$50,000 for Welcome House! In addition to their event support, the WHO members also volunteer monthly by making a meal for the women and children in our shelter and contribute frequently to our in-kind donation efforts.



These women have been a strong source of support over the years and we are extremely thankful for their consistent support.

Karen Cady

Laura Canter

Louise Canter

Cindy Carl

Karen Daugherty

Lynn Faulkner

Dana Griffin

Juanita Griffin

Elizabeth Heist

Ann Hemmer

Pat Hemmer

Kristen Inman

Terri Jameson

Brittaney King

Marie Piccola

Rebecca Reckers

Amy Ryan

Ashley Simmons

Karen Smith

Taylor Wolf

Jean Zeck

Bezos Day 1 Fund



In November 2019, Welcome House received a \$1.25 million grant from the Day 1 Families Fund.

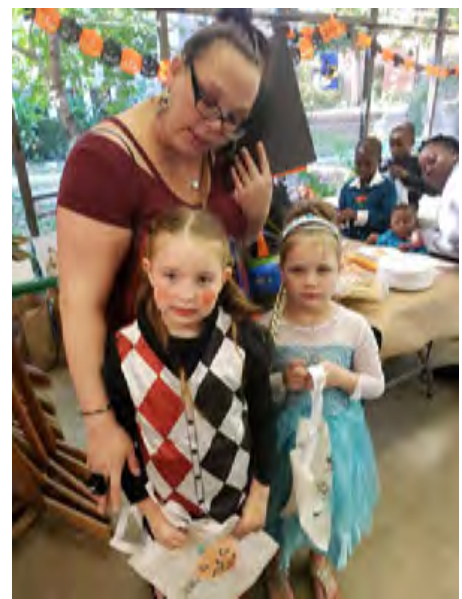
This one-time grant, awarded to organizations moving the needle on family homelessness, has allowed us to enhance current programming. We will be able to help more families find affordable housing and provide them with services that will keep them housed. These services include mental health services, SNAP benefits, employment and basic life skills.

Welcome House was one of 32 nonprofits across the U.S. to receive the second annual Day 1 Families Fund grants, as part of a broad investment by the Day 1 Families Fund to help solve family homelessness. The Day 1 Families Fund issued a total of \$98.5 million in grants this year. The fund worked with an advisory board of homelessness advocates and experts who identified and invited organizations to submit grant proposals to support their efforts to address homelessness.

The Bezos Day One Fund was launched in 2018 with a commitment of \$2 billion and a focus on two areas: funding existing non-profits that help homeless families, and creating a network of new, non-profit tier-one preschools in low-income communities. The Day 1 Families Fund issues annual leadership awards to organizations and civic groups doing compassionate, needle-moving work to provide shelter and hunger support to address the immediate needs of young families.

To learn more about Day One Family Funds please visit:

www.BezosDayOneFund.org/Day1FamiliesFund



LETTER FROM OUR BOARD CHAIR



Dear Partners,

In 2019 there was an increase in news headlines regarding homelessness and housing stability concerns. I was glad to see our media coverage illustrate the need for a strong proactive approach to helping others in their time of need; often homeless issues are not pretty enough to grab headlines. This year's annual report will highlight some wonderful and inspiring activities that Welcome House accomplished. I hope that it will fully illustrate to our friends, neighbors, and advocates the impact Welcome House has on our community and why we do the hard work we do.

It has been my great honor to work amongst the amazing team of staff, volunteers, and community leaders. I do not think you can find a more dedicated or hard working team at anywhere in the world. Welcome House has been successful due to their relentless advocacy and commitment to their mission. The leadership team has shown ability to adapt to a quickly changing landscape. They have intentionally created a sustainable nonprofit that will be a trailblazer for new strategies and partnerships to change the world.

On behalf of Welcome House and all that we serve, I would like to express our gratitude to our community and supporters. This work is greater than anyone could do on their own but together we will make the future a better place and instill hope in those that we serve.

Regards,

Shauna Dynes,
Board Chair

2019 Board Members

| | | | |
|---------------------------|---------------------------|---------------------------|----------------|
| Chris Bauer | Chris Francis | Neil Leyshock, Vice Chair | Cara Stewart |
| Madelaine Blincoe | Emily Heidt | Chris Markus | Ginny Tallent |
| Laura Canter | Alyse Hoffer | Marie Schenkel | Lauren Vogel |
| Katie Davidson, Secretary | Kristin Horine, Treasurer | Jason Spaulding | Shelley Werner |
| Shauna Dynes, Chair | | | |

Events



MARDI GRAS

Mercedes Benz of Fort Mitchell in partnership with the Northern Kentucky Restaurant Association (NKRA) presented the 28th Annual Mardi Gras for Homeless Children on Tuesday, March 5, 2019 at the Northern Kentucky Convention Center. The spectacular event hosted by the NKRA featured food and drink vendors and was a very memorable evening that generated revenue for Welcome House and two other nonprofits. In addition to food and drink booths, there were amazing Mardi Gras beads and live and silent auction items. In 2019, Welcome House raised \$41,386 to help meet the needs of children staying at the Welcome House Shelter.

Queen Sponsor: Welcome House Board of Directors

Jester Sponsors: Access Audio and Video, Inc. Aetna Better Health of Kentucky
Fidant Wealth Partners Greenhouse Renovation Services, Inc.
The Kistner and Merrill Familise Strauss Troy
Wendy's

Platinum Sponsor: Turner Construction

Shared Sponsors: Commonwealth Hotels, Modelez International, Ecolab, Pepper Construction, Chef's Warehouse, Wobble Stoppers, American Legion Aux. - Latonia, James N. Kaya, M.D.



ANNUAL HOUSEHOLD SHOWER

Playing off the idea of a traditional bridal shower, this event is hosted by the Welcome House Outreach (WHO) with the purpose of bringing in-kind donations to Welcome House for families transitioning from homeless to home. In 2019, the Shower speaker was Christina Gorsuch, one of Fiona the Hippo's caretakers at the Cincinnati Zoo. Christina shared Fiona's birth story, the ups and downs of her first months of life, and the happy ending that is the healthy Fiona we all know and love today. Attendees brought new-home gifts, such as comforter sets, bath towels, crock pots, and much more. These items are extremely important as our clients move into stable housing. Instead of spending their limited funds on basic household necessities, they are able to save this money for their down payment, furniture, or any number of other moving and living expenses.



SUMMER SUNDAY

The eighth annual Summer Sunday event, hosted by the WHO, was held on Sunday, August 4th, 2019. The event was a great way for friends and family to gather and enjoy live music by The Touchables, cocktails, heavy hors d'oeuvres, dinner, silent auction, and a grand raffle. Summer Sunday is our biggest and highest revenue generating event of the year. Money raised by the event allows Welcome House to continue operating the Shelter and provide the continuum of services to meet clients where they are in their journey of homelessness. This is the only fundraising event where ALL revenue goes directly back to Welcome House and the clients we serve. In 2019, the event raised over \$52,000 which helped provide 1,485 bednights in our Shelter for Homeless Women and Children.



Special thanks to our 2019 Summer Sunday sponsors, which include:

Platinum Sponsor

Direct Express

Gold Sponsors

Anthem Medicaid
Baird - Tapke Dusing Group
David J. Joseph Company
Fidant Wealth Partners
St. Elizabeth Healthcare

Silver Sponsors

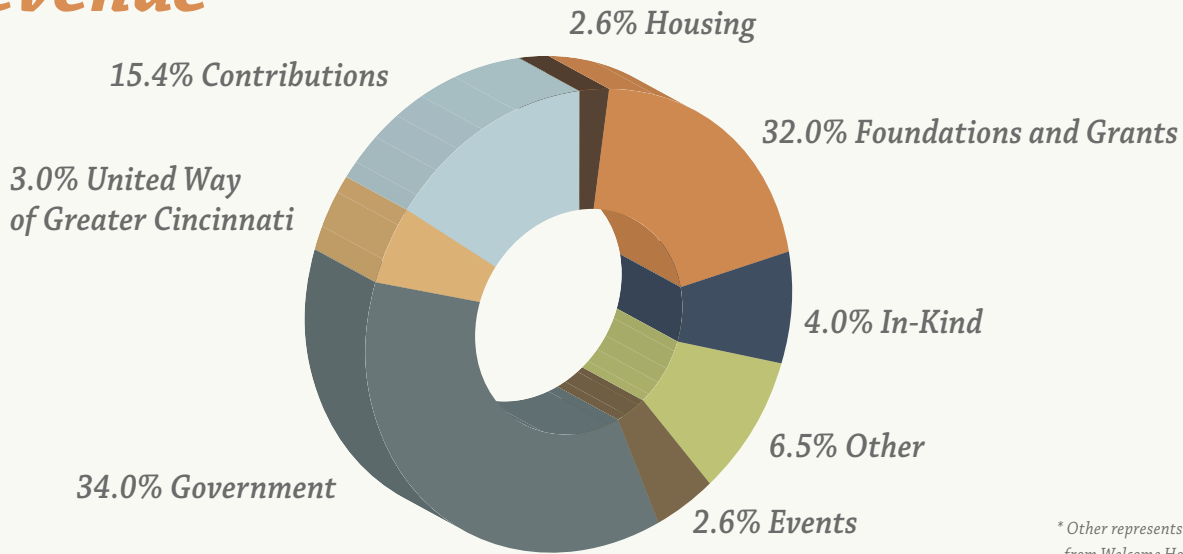
Bill & Jean Zeck
DBL Law
Griffin Elite
John & Juanita Griffin

Patricia Hemmer
Toebben Companies
Turner Construction

In 2019, Welcome House had net assets of \$7,871,047, revenue of \$4,627,218, and expenses of \$2,749,175.

*Net Income surplus reported during the year is due to donations provided in 2019 that are restricted for use in future years for programming and capital development.

Revenue



* Other represents proceeds generated from Welcome House's endowment.

Expenses*

74.3%
Programs



18.9%
Administration

6.8%
Fundraising



donations

All those who contributed to Welcome House in 2019 are recognized on the following pages. These contributions make it possible for us to continue to work toward our mission of ending homelessness and helping those who are the most vulnerable in our community move from housing uncertainty to housing stability. Thank you for your consistent and ongoing support.

The contributions listed below are funds received above and beyond funds given through government agencies and pass-through dollars. Every attempt was made to include all individuals/groups who made a contribution to Welcome House in 2019. Please forgive any inadvertent misspellings or omissions.

WE APPRECIATE YOU



HERITAGE (Gifts above \$25,001)

Anonymous
Day One Families Fund
Northern Kentucky Restaurant Association
United Way of Greater Cincinnati

LIFE (Gifts of \$10,001 – \$25,000)

A Good Neighbor Foundation
Anonymous
Anthem, Inc.
Impact 100, Inc.
Jack J. Smith Jr. Charitable Trust
Reakirt Foundation
Scripps Howard Foundation
The Spaulding Foundation

HOPE (Gifts of \$5,001 – \$10,000)

Apartment Association Outreach, Inc.
The Benevity Community Impact Fund
Elsa M. Heisel Sule Charitable Trust
Mary Gray
Pat Hemmer
Interact for Health
The R.C. Durr Foundation, Inc.
The Thomas J. Emery Memorial

SPIRIT (Gifts of \$1,001 – \$5,000)

Access Audio & Video, INC.
Amerigroup Corporation/Anthem
Tamara Anderson
Stephen and Jennifer Bailey
Baird - The Tapke Dusing Group
Deborah Borchers
Michael and Teresa Brennan
Frank Burns
The Butler Foundation
Terry and Cindy Carl
Church of the Blessed Sacrament
The Columbus Foundation
Donald and Sue Corken
Cumulus Media New Holdings, INC.
Custom Design Benefits, Inc.
The David J. Joseph Co.
Direct Express Delivery
Dressman Benzinger & LaVelle PSC
Paul Edgett
Fidant Wealth Partners
James Gillum
Gloria Dei Lutheran Church
William Golz
Will Gregg III
Griffin Elite
John and Juanita Griffin
Dr. Joseph Haas
Charles and Diane Hammond
Holly Hill Children's Home, Inc.
Honorable Order Of KY Colonels
Cheryl Johnson and Jerry Rapien
Mark and Amanda Kolar
Kroger Community Rewards
Barbara Leonard
Macy's / Bloomingdale's
The Marge & Charles Schott Foundation
Nanny Mctea Sitters
Network For Good
RSVP Home Care
St. Elizabeth Hospital
St. Joseph Church
St. Timothy Parish
Joe and Ginnee Schmidt
Debbie and Ken Schroeder
Sinkula Investments

Elizabeth Stewart-Pirone and Joe Pirone
Strauss and Troy
Toebben Company
Trinity Episcopal Church
Turner Construction Co.
Michael and Rebecca Turney
United Way of Greater Atlanta
Edward and Mary Lou Vogel
Bruce Walters
Bill and Jean Zeck

ESTEEM (Gifts of \$501 – \$1,000)

Donald and Mary Able
Advanced Construction Services, LLC
Lawrence and Nancy Allen
American Legion Auxiliary Latonia, Unit 203
Matt and Danielle Amrine
Mark and Elizabeth Anderson
Tom and Pamela M. Backer
Behind the Badge, Inc.
Brian and Jana Cox
Dayton High School
Wayne F. Dickens
Julie Dusing
Betsy Dyas
Steve and Mary Ellen Elsbernd
Thomas and Marilyn Feldman
Fidelity Charitable Gift Fund
First Financial Bank
Richard and Deborah Grover
Kevin and Carol Hemmer
William and Lynn Hemmer
David Hickey
Alyse Hoffer
Hopeful Evangelical Lutheran
Catherine Jetter
Jerome Kistner
Vince and Kathie Klee
Magnified Giving
Douglas Martin
Sam and Emily Minardi
Ruth Miner
Mount St. Joseph University
Wayne and Deborah Onkst
Claire Parsons
Jeff and Jami Pelini
David and Patricia Quast
William Remke
Jane Roush
Karen and Gary Smith
Mark and Karen Stephens
Gabrielle Summe
Ginny Tallent
Thomas More University
Trutschel Plastering, Inc.
United Way of Delaware
Dennis and Patty Van Arsdale
Karen Wachs
Walmart
Welcome House Outreach
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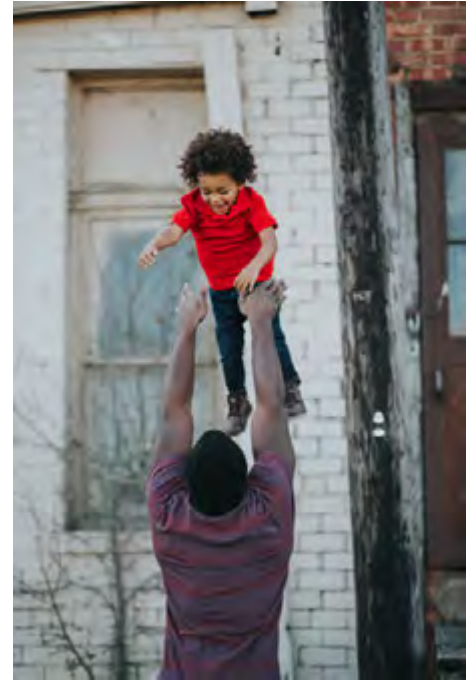
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